



**NOTICE
GLENPOOL CITY COUNCIL
REGULAR MEETING**

A Regular Session of the Glenpool City Council will be held at 6:00 p.m. on May 5, 2025, at Glenpool City Hall, City Council Chambers, 12205 S. Yukon Ave., 3rd Floor, Glenpool, Oklahoma.

NOTE: The Glenpool City Council will be assembled for the meeting at the City Council Chambers, 12205 S. Yukon Ave, Glenpool, Oklahoma. Members of the public are invited to attend the in-person meeting, or join a live broadcast at this link:

Join Zoom Meeting

<https://us02web.zoom.us/j/89753555435?pwd=QzdFVjA1b0lKa1lSUFIKbUNrUUxtdz09>

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The City Council welcomes comments from citizens of Glenpool who wish to address any item on the agenda.

- Speakers attending in **PERSON** are required to complete the Request to Speak form located on the agenda table and return to the City Clerk **PRIOR TO THE CALL TO ORDER.**
- Speakers attending via **ZOOM** are required to complete the Request to Speak form located on our website: <https://glenpoolonline.civicweb.net/document/19057/Request%20to%20Speak%20Form.pdf> and email it to the City Clerk: lasmith@cityofglenpool.com **PRIOR TO 6:00 PM, MAY 5, 2025.**

AGENDA

Page

- A) **Call to Order - Joyce G. Calvert, Mayor**
- B) **Roll Call, Declaration of Quorum – Lesli Smith, City Clerk; Joyce G. Calvert, Mayor**
- C) **Invocation – Mike McGee of Happy Acres Cowboy Church in Kiefer**
- D) **Pledge of Allegiance – Joyce G. Calvert, Mayor**
- E) **Proclamation- National Public Works Week**
 - 1) [2025-05-05 Proclamation - National Public Works Week](#)
- F) **Management Report**
 - 1) [CM Report 05012025](#)

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- G) **Mayor Report – Joyce G. Calvert, Mayor**
- H) **Council Comments**
- I) **Public Comments**
- J) **Consideration and appropriate action relating to a request for approval of the Consent Agenda. (All matters listed under "Consent" are considered by the City Council to be routine and will be enacted by one motion. Any Councilor may, however, remove an item from the Consent Agenda by request. A motion to adopt the consent Agenda is non-debatable.)**
 - 1) To approve the minutes from the April 21, 2025, meeting. 42 - 49
[City Council Regular Meeting - 21 Apr 2025 - Minutes - Pdf](#)
 - 2) To approve Budget Amendment CITY-09, appropriating \$14,057 in Local Cybersecurity Grant funds and \$1,201 in fund balance to purchase servers as outlined within the terms of the grant. 50 - 51
[FY 24-25 Budget Amendment CITY-09 - Staff Report GF Police Computers 05-05-25](#)
[FY 24-25 Budget Amendment CITY-09 - GF Police Computers 05-05-25](#)
 - 3) To approve the Memorandum of Understanding (MOU) between the Indian Nations Council of Governments (INCOG) and the City of Glenpool for the maintenance and updating of the Master Street Address Guide (MSAG) in the amount of \$2,675. 52 - 55
[INCOG 911 Mapping MOU Staff Report with attachments](#)
 - 4) To approve the bid and enter into a contract with Key Communications for the installation of a new camera and access control system for various City facilities in the amount of \$189,300.00, subject to legal review and approval by the City Attorney. 56 - 68
[Key Communications Staff Report](#)
 - 5) To reappoint Kim Hanson-Mercier to the Planning Commission and Board of Adjustment for a term ending May 8, 2028.
 - 6) To reappoint Kevin Norton to the Planning Commission and Board of Adjustment for a term ending May 8, 2028.
- K) **Consideration and appropriate action relating to items removed from the Consent Agenda**
- L) **Scheduled Business**
 - 1) Discussion and possible action to approve, amend, or deny the interlocal agreement between County of Tulsa, Oklahoma and the City of Glenpool, Oklahoma concerning road and bridge maintenance and repair. 69 - 71
(David Agbetunsin, City Engineer)
[Staff Report - Road Bridge Maintenance Interlocal Agreement - Tulsa County City of Glenpool](#)
 - 2) Discussion and possible action to approve, amend, or deny the contract for the City of Glenpool Micro surfacing and Crack Sealing Project (Project No. 2025-14001), and to authorize the City Manager to execute project documents and change orders as permitted by law. 72 - 86

(David Agbetunsin, City Engineer)

[Staff Report - Mircrosurfacing Project](#)

- 3) Discussion and possible action to select a name for the new disc golf course currently under construction near Morris Park. 87

(Jesse Hale, Public Works Director)

[2025-05-05 Disc Golf Course Naming](#)

- 4) Discussion and possible action to approve, amend or deny the employee benefit plan renewal for Fiscal Year 2025-2026. 88 - 108

(David Tillotson)

[Staff Report - Employee Benefits](#)

[Relation Insurance Rate Sheets](#)

M) Adjournment

This notice and agenda was posted at Glenpool City Hall, 12205 S. Yukon Ave., Glenpool, Oklahoma, on May 2, 2025, at 11:59 am.

Signed: Lesli Smith

City Clerk

PROCLAMATION DECLARING PUBLIC WORKS WEEK IN GLENPOOL

WHEREAS, public works professionals focus on infrastructure, facilities, and services that are of vital importance to sustainable and resilient communities and to the public health, high quality of life, and well-being of the people of Glenpool; and,

WHEREAS, these infrastructure, facilities, and services could not be provided without the dedicated efforts of public works professionals, who are engineers, managers, and employees at all levels of government and private sector, who are responsible for rebuilding, improving, and protecting our nation's transportation, water supply, water treatment and solid waste systems, public buildings, and other structures and facilities essential for our citizens; and,

WHEREAS, it is in the public interest for the citizens, civic leaders, and children in Glenpool to gain knowledge of and maintain an ongoing interest and understanding of the importance of public works and public works programs in their respective communities; and,

WHEREAS, the year 2025 marks the 65th annual National Public Works Week sponsored by the American Public Works Association.

NOW THEREFORE IT IS HEREBY PROCLAIMED that the week May 18–25, 2025, as National Public Works Week. I urge all citizens to join with representatives of the American Public Works Association and government agencies in activities, events, and ceremonies designed to pay tribute to our public works professionals, engineers, managers, and employees and to recognize the substantial contributions they make to protecting our national health, safety, and advancing quality of life for all.

ADOPTED and SIGNED this 5th day of May 2025.

Joyce Calvert, Mayor



ATTEST: _____
Lesli Smith, City Clerk



City Manager's Report

May 5, 2025



City Of
Glenpool
Creating Opportunity

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Executive Summary

Mayor and Council,

Pictured on the front cover of this month's report is the presentation of a \$5,000 donation by President Karie Jordan, Treasurer Diane Potts, and Secretary Steve Pitts of The Full Circle ACTION Civitan Club of Civitan International. This donation is the first step in their fundraising journey to purchase and install playground equipment and amenities in BlackGold Park that make it more accessible to those with physical disabilities. We appreciate the work of Full Circle ACTION Civitan and their partnership with the City on this project.

For those that are not familiar with Civitan and what they do, they are an international organization dedicated to creating opportunities for people to serve, socialize and learn through local clubs. In addition to promoting community involvement, these clubs work to better their communities by helping:

- People with Developmental Disabilities
- People in Need
- People with Physical Disabilities
- Youth; and
- Conservation.

If individuals and families want to become involved in this project or with Civitan in general, you can visit their website at www.civitan.org, or connect locally with Full Circle Action Civitan Club by emailing fullcircle.actionclub@gmail.com, or by visiting their Facebook page: Full Circle ACTION Civitan.

As you review the following departmental reports, I hope you take notice of the number of different projects that have been completed or are in progress. Allow me to take a moment and highlight a few that are in the report and add a few others that I believe are informative.

- The sub-base and gravel for the new access driveway to the sewer plant has been completed. This drive, connecting Barber Street to the current drive, will be upgraded to a solid surface before the project is completed. The completed drive will allow crews to begin the cleanup on the temporary access easement across the Barrett property. We are thankful for the Barrett's and their willingness to work with us on this important project.
- The Hwy 75 Project continues to progress at a steady pace. We will continue to see traffic delays and construction-related heartburn throughout the project, but thankfully ODOT and the contractor have been responsive to our needs and requests. While the traffic delays on Hwy 75 have been better than expected, unfortunately the traffic on Elwood has significantly increased with regular significant delays in morning and evening traffic. This traffic pattern will likely continue throughout the project.
- Congratulations to Brian Pacino, Sydney Fleetwood and Clint Morgan on their promotions to Corporal!
- Additionally, we have completed the final interview process on our latest police applicant process. We expect to fill both open positions, pending the background examination, from the candidates that were interviewed.
- Sales tax last month was down 0.7% across all funds.
- Glenpool recently hosted the annual Affiliate Forum for Keep Oklahoma Beautiful. Thank you to Jess

Hale, his Public Works Team, and the Conference Center team for their work hosting this event!

- If you have not had an opportunity to review the social media stats, I would encourage you to take a look. Our internal and external teams do an amazing job creating, publishing, and tracking posts for four different city departments across multiple platforms. In March these posts garnered over over 250,000 impressions and 115 new followers.
- Upcoming Community Events/City Holidays:
 - Fishing Derby: May 10th
 - Farmer's Market: every Saturday
 - Memorial Day Holiday: May 26th
 - Red, White and Boom Bash: June 28th

As you can see from this report and the few key items I have highlighted in this summary, our team continues to relentlessly fulfill our mission and core values. While there will always be projects to complete and problems to solve within the City, I am thankful for the men and women who have committed to serve this community and who strive to build a community of which we can all be proud.

"If everyone is moving forward together, then success takes care of itself." ~ **Henry Ford**

David

Human Resources

Open Positions

We currently have 11 open positions. These vacancies include those new positions approved in the FY2024-2025 budget.

- General Government: 1 Position
 - Court Clerk – Pre-Employment Process
- Police Department: 4 Positions
 - Police Officer (2) – external posting
 - Dispatch: (2) – external posting
- Public Works: 5 Positions
 - Landscape Manager (1) – (interview process)
 - Water and Sewer Laborer (1) – (external posting)
 - Seasonal Parks Laborers (3)
- Conference Center: 1 Position
 - PT Event Coordinator – (External posting/interview process)

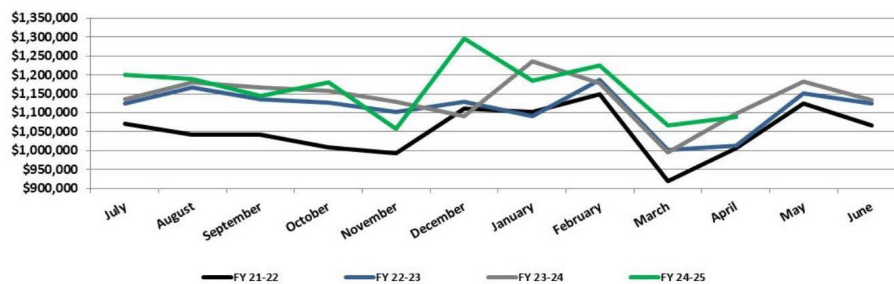
Finance

SALES TAX

FY 24-25 Combined Sales Tax for all funds in April totaled \$1,090,028, 0.7% lower than FY 23-24 revenues for the same period. Further details on April financial results will be reported next month after the accounting period is closed.



Sales Tax Revenue by Month
FY 24-25 Actual Compared to Previous 3 Fiscal Years Actual



GENERAL FUND REVENUES

FY 24-25 General Fund revenues through March totaled \$12,598,501, which is \$278,839, or 2.3%, higher than FY 23-24 revenues for the same period. Year-to-date revenues are \$442,728 above budget., with Sales Tax, Investment Income, Intergovernmental, and Miscellaneous revenues all up.



GENERAL FUND EXPENDITURES

FY 24-25 General Fund expenditures through March totaled \$11,530,764, or \$95,030 (0.8%) higher than FY 23-24 expenditures through the same period. These expenditures were 9.8% under budget year-to-date.

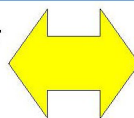


REPORT LEGEND

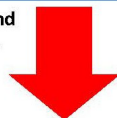
Better Than
Expected



Expected, or
Minor
Variance



Monitor and
Consider
Taking
Action



SALES TAX REVENUES—ALL FUNDS



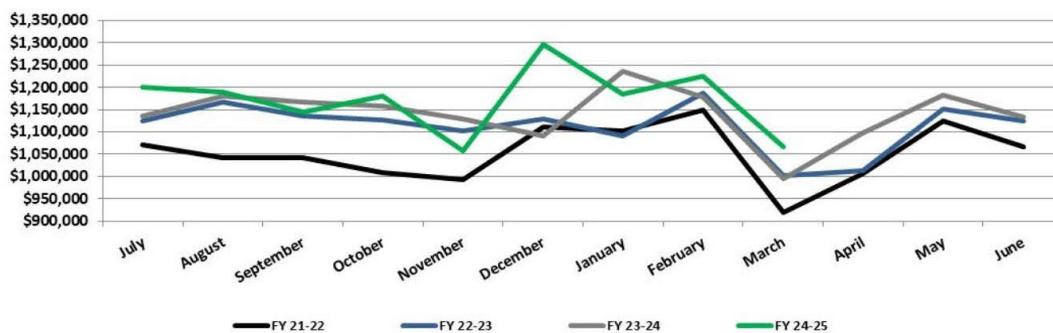
FY24-25 year-to-date Sales Tax collections through March were 1.7% above budget, and 2.7% higher than FY23-24 collections for the same period.

MONTH	COMPARISON TO BUDGET			COMPARISON TO PRIOR YEAR			PERCENTAGE	
	BUDGET	FY 24-25 ACTUAL	AMT INC/(DEC)	FY 24-25 ACTUAL	FY 23-24 ACTUAL	AMT INC/(DEC)	INC(DEC) BUDGET	INC(DEC) PRIOR YR
July	\$ 1,146,098	\$ 1,200,807	\$ 54,709	\$ 1,200,807	\$ 1,134,751	\$ 66,057	4.8%	5.8%
August	\$ 1,191,491	1,189,253	(2,238)	1,189,253	1,179,694	9,559	-0.2%	0.8%
September	\$ 1,179,101	1,145,631	(33,470)	1,145,631	1,167,426	(21,796)	-2.8%	-1.9%
October	\$ 1,168,926	1,181,483	12,557	1,181,483	1,157,352	24,130	1.1%	2.1%
November	\$ 1,140,169	1,056,590	(83,579)	1,056,590	1,128,880	(72,290)	-7.3%	-6.4%
December	\$ 1,102,348	1,295,899	193,551	1,295,899	1,091,433	204,466	17.6%	18.7%
January	\$ 1,248,631	1,183,889	(64,742)	1,183,889	1,236,268	(52,379)	-5.2%	-4.2%
February	\$ 1,189,584	1,224,229	34,645	1,224,229	1,177,808	46,421	2.9%	3.9%
March	\$ 1,004,070	1,065,806	61,736	1,065,806	994,130	71,676	6.1%	7.2%
April			-			-		
May			-			-		
June			-			-		
TOTAL	\$ 10,370,418	\$ 10,543,587	\$ 173,169	\$ 10,543,587	\$ 10,267,742	\$ 275,845	1.7%	2.7%

Y-T-D Budget \$ 10,370,418
Y-T-D Actual 10,543,587
Y-T-D Variance 173,169
Y-T-D % Var 1.7%

Prior Year \$ 10,267,742
Y-T-D Actual 10,543,587
Y-T-D Variance 275,845
Y-T-D % Var 2.7%

Sales Tax Revenue by Month
FY 24-25 Actual Compared to Previous 3 Fiscal Years Actual

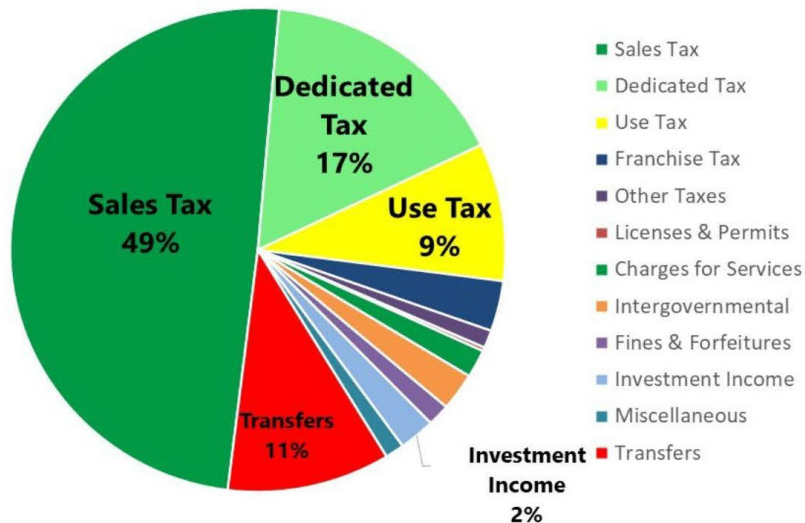


GENERAL FUND YEAR-TO-DATE REVENUES

	YTD FY24-25 Budget	YTD FY24-25 Actual	Budget Over/(Under)	YTD FY23-24 Actual
Sales Tax	\$ 6,100,139	\$ 6,201,738	\$ 101,600	\$ 6,039,511
Dedicated Tax	2,033,380	\$ 2,067,597	34,218	2,013,479
Use Tax	1,138,291	\$ 1,147,059	8,768	1,053,976
Franchise Tax	476,250	\$ 429,175	(47,075)	462,022
Other Taxes	102,750	\$ 150,692	47,942	116,328
Licenses & Permits	58,950	\$ 34,554	(24,396)	44,490
Charges for Services	253,327	\$ 267,034	13,707	209,938
Intergovernmental	241,080	\$ 306,730	65,650	258,765
Fines & Forfeitures	150,375	\$ 190,860	40,485	156,163
Investment Income	217,798	\$ 294,752	76,954	460,794
Miscellaneous	33,435	\$ 158,311	124,876	154,196
Transfers	1,350,000	1,350,000	-	1,350,000
Totals	\$ 12,155,773	\$ 12,598,501	\$ 442,728	\$ 12,319,662

Over (Under) Budget year to date: **3.6%**

Increase (Decrease) over prior year: **2.3%**



GENERAL FUND YEAR-TO-DATE EXPENDITURES

DEPARTMENT	YTD FY24-25 Budget	YTD FY24-25 Actual	Budget Under/(Over)	YTD FY23-24 Actual
General Government	\$ 1,337,692	\$ 1,185,491	\$ 152,201	\$ 1,122,812
Animal Control	129,365	119,231	10,135	114,820
Police Dept.	2,089,609	2,049,183	40,426	1,919,516
Dispatch	534,573	478,521	56,052	428,528
Fire Dept.	2,157,429	1,896,836	260,594	1,868,730
Emergency Mgt.	85,125	17,848	67,277	53,068
Development Services	449,972	400,873	49,100	571,308
Administration	751,913	651,495	100,418	440,010
Engineering	293,180	189,195	103,986	11,890
Streets & Parks	1,415,764	965,259	450,505	1,541,577
Transfers	3,532,967	3,576,833	(43,866)	3,363,474
Totals	\$ 12,777,590	\$ 11,530,764	\$ 1,246,826	\$ 11,435,735

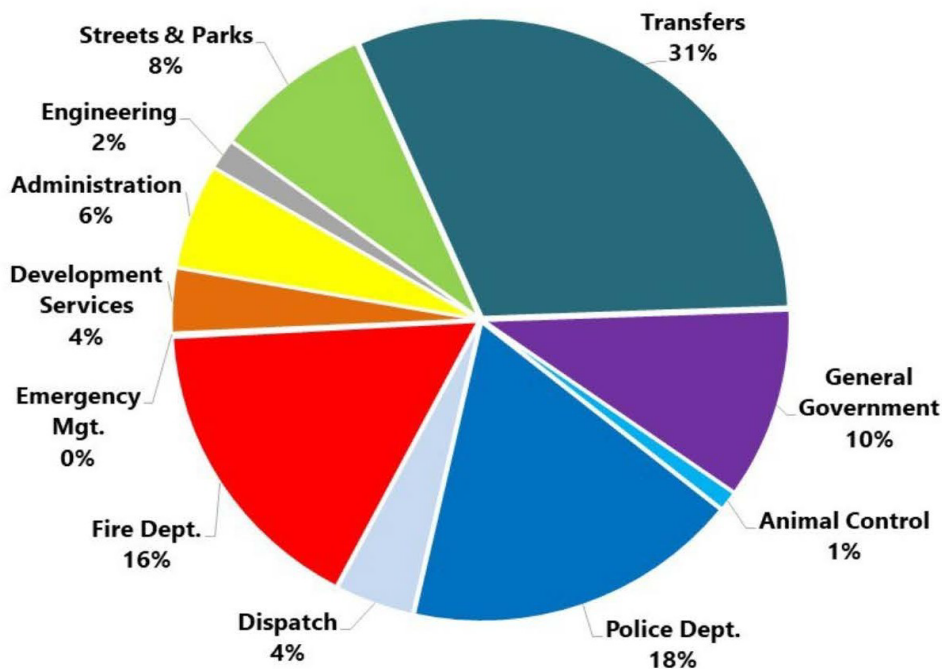
Under (Over) Budget year to date:

9.8%

Increase over prior year:

0.8%

General Fund YTD Percent Expenditures by Department



GLENPOOL UTILITY SERVICES AUTHORITY YEAR-TO-DATE REVENUES

	YTD FY24-25 Budget	YTD FY24-25 Actual	Budget Over/(Under)	YTD FY23-24 Actual
Water Sales	\$ 2,317,757	\$ 2,361,331	\$ 43,575	\$ 2,282,720
Sewer Fees	1,090,385	1,096,284	5,899	1,067,696
Refuse Fees	646,532	649,969	3,436	635,009
Solid Waste Mgt Fee	16,500	15,295	(1,205)	15,077
Storm Water Mgt Fee	88,500	87,632	(868)	86,397
Water/Wastewater Fee	3,750	3,618	(132)	5,490
Misc Fees/Other	111,750	116,951	5,201	123,651
Taps	42,750	17,000	(25,750)	42,600
CCRWD 2	25,125	36,333	11,208	27,132
Investment Income	67,662	289,854	222,192	293,995
Transfers	3,382,967	3,417,597	34,630	3,363,504
Totals	\$ 7,793,678	\$ 8,091,863	\$ 298,185	\$ 7,943,273

Over (Under) Budget year to date:

3.8%

Increase over prior year:

1.9%

GUSA YTD Revenues by Type

- Water Sales
- Sewer Fees
- Refuse Fees
- Solid Waste Mgt Fee
- Storm Water Mgt Fee
- Water/Wastewater Fee
- Misc Fees/Other
- Taps
- CCRWD 2
- Investment Income
- Transfers



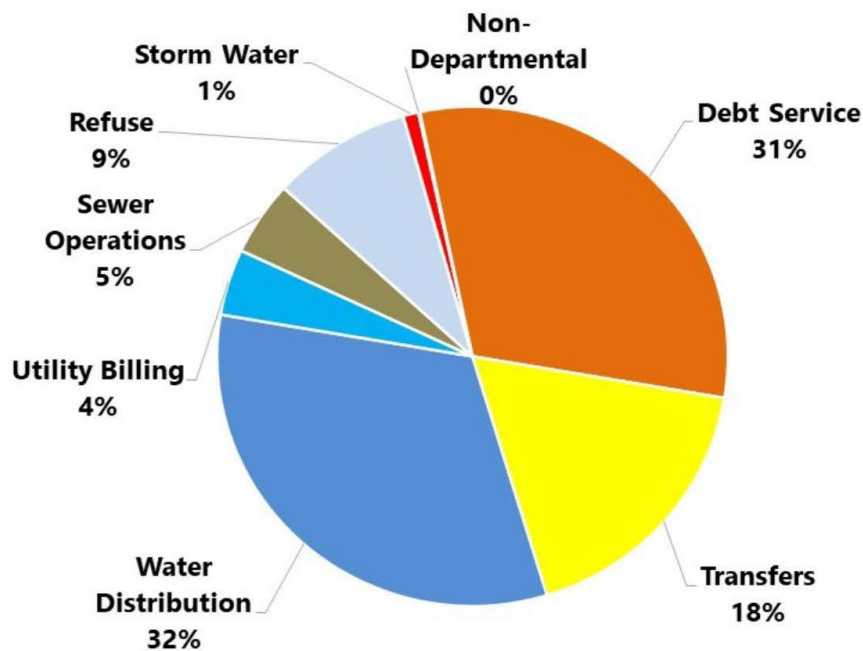
GLENPOOL UTILITY SERVICES AUTHORITY YEAR-TO-DATE EXPENDITURES

DEPARTMENT	YTD FY24-25 Budget	YTD FY24-25 Actual	Budget (Over)/Under	YTD FY23-24 Actual
Water Distribution	\$ 2,879,995	\$ 2,482,408	\$ 397,587	\$ 2,510,337
Utility Billing	328,077	328,511	(433)	295,873
Sewer Operations	548,583	368,741	179,842	481,955
Refuse	623,475	678,449	(54,974)	615,255
Storm Water	132,750	74,615	58,135	-
Non-Departmental	6,944	7,796	(852)	6,794
Debt Service	2,374,662	2,374,661	0	2,351,913
Transfers	1,350,000	1,350,000	-	1,350,000
Totals	\$ 8,244,486	\$ 7,665,182	\$ 579,304	\$ 7,612,128

Under (Over) Budget year to date: 7.0%

Increase over prior year: 0.7%

GUSA YTD Percent Expenditures by Department



FUND DASHBOARD

FUND	REVENUES	EXPENDITURES	CHANGE IN FUND BALANCE
GENERAL FUND	\$12,598,501	\$11,530,764	\$1,067,737
GLENPOOL UTILITY SERVICES AUTHORITY FUND	\$8,091,863	\$7,665,182	\$426,681
GLENPOOL INDUSTRIAL AUTHORITY FUND	\$855,035	\$672,431	\$182,604
STREETS & INFRASTRUCTURE FUND	\$769,859	\$377,803	\$392,056
PUBLIC SAFETY CAPITAL FUND	\$630,804	\$713,544	<\$82,740>
PUBLIC SAFETY PERSONNEL FUND	\$1,332,081	\$1,260,352	\$71,729
CAPITAL FUND	\$103,610	\$366,513	<\$262,903>
ARPA FUND	\$1,617,633	\$1,807,152	<\$189,519>
PARKS AND RECREATION FUND	\$19,530	\$3,672	\$15,858
HOTEL FUND	\$207,186	\$180,326	\$26,860

Development Services

Listed below are current development related activities within the City of Glenpool through the month of April 2025. These activities listed include Projects Under Construction, Planning Applications Under Review, Approved Projects Not Under Construction, Building Permits and Inspections, and Code Enforcement Activity. The most recent activities are highlighted in red.

Commercial/Industrial Projects Under Construction:

1. **C & C Office Complex** – A proposed 2,672 sf office building located 459 E 151st S. The existing single-family residence will be converted into an office building.
2. **Brown Veterinary Clinic – S75 Business Park** – A proposed Veterinary Clinic located at the southeast corner of W 161st St. S and S Broadway St.

Commercial/Industrial Occupancy Permits Issued in April 2025:

No Occupancy Permits Issued.

Earth Change Permits Issued:

1. **Eagle I Investments (The Lakes at Twin Mounds Commercial)** – Southwest corner of W. 161st Street and US 75. The owner is clearing, grading and preparing the 11-acre site for future commercial uses.
2. **South 75 Business Park** – 2.5-acre site near northwest and northeast corner of 166th Street South and South Broadway Street. The owner is clearing, grading and installing drainage improvements to serve the area.
3. **Grandview Heights Apartments North Expansion** – A 120-unit apartment project on 6.8-acre site located at 12150 South Yukon Avenue. This is an expansion of the existing Grandview Heights Apartment project.
4. **146th and Vancouver Commercial:** An earth change permit for future commercial uses.
5. **146th and Vancouver:** ODT staging and storage area for the US75 improvement project.
6. **Align Sport & Spine** - A Site Plan review of a proposed 4,234 sf chiropractic office building. The site subject site is 1.17 acres in size and is situated 12155 S. Yukon Ave.

Residential Projects Under Construction:

Subdivision Name		Lots Approved	Under Construction	Completed	Lots Available
1	Glen Hills I (Phase 1-6)	84	1	82	1
2	Glen Hills II (Phase 7-11)	78	0	73	5
3	Scissortail	88	10	63	15
4	Redbud Glen	74	10	32	32
5	Twin Ponds	25	0	2	23
Totals		349	21	252	77

Planning Applications Under Review:

1. Annexation(s): **No New Applications**
2. Comprehensive Plan Amendment(s): **No New Applications**
3. Zone Amendment(s): **No New Applications**
4. Planned Unit Development (PUD): **No New Applications**
5. Subdivision Plat(s):
 1. **The Lakes at Twin Ponds** – A Preliminary Plat to subdivide a 94.0918-acre site into two-hundred and fifty-one (251) lots in nine (9) blocks and seven (7) reserve areas. The subject site is generally located on the south side of W 161st S and west of US75.
 2. **Scissortail 2** – A Preliminary Plat to subdivide an approximately 38.33-acre site into one-hundred twelve (112) residential lots and three (3) reserve areas. The subject site is located east of E. 148th St. S and north of S. Poplar St.
6. Lot Split Application(s):
 1. **Rodgers Lot Line Adjustment (GLS 270):** A lot line adjustment between two (2) existing lots located at 1373 W 141st St. S. and 1241 W 141 St S.
 2. **Site Plan Application(s): No New Applications**
 1. **State Farm Office – Marvin Manns** – A Site Plan review of a proposed office building located at 201 E 141st St.
 3. **Specific Use Permits: No New Applications**
 4. **Variance(s): No New Applications**

Approved Projects Not Under Construction

1. **McGraw Winfield Realtors** – A proposed 4,434sf office building located at 12189 South Yukon Avenue.
2. **Carson Trails** – A 497-lot residential Planned Unit Development (PUD) located north and east of the northeast corner of West 181st Street and South Union Avenue directly adjacent to Eden South neighborhood. A subdivision plat for Phase I of Carson Trails PUD-43. The plat consists of 82 residential lots and four (4) reserve areas.
3. **Grandview Heights Apartments North Expansion** – A 120-unit apartment project on 6.8-acre site located at 12150 South Yukon Avenue. This is an expansion of the existing Grandview Heights Apartment project.
4. **Redbud Glen II** – A Preliminary Plat to subdivide a 25.729-acre site into sixty-seven (67) lots in eight (8) blocks and four (4) reserve areas. The subject site is generally located north of E. 149th Street S. and West of S. Elwood Ave.
5. **Twin Ponds Phase II** – Preliminary Plat of a 12.29-acre site. The plat proposes to subdivide the site into ten (10) lots and four (4) reserve areas. The subject site is generally located north of West 181st Street South – ½ mile west of Highway 75.

Items Scheduled for BOA Meeting – May 12, 2025

No items scheduled.

Items Scheduled for Planning Commission Meeting – May 12, 2025

1. **Housley Group** – A proposed Planned Unit Development (PUD 45) for an industrial development of a 14.63-acre site located on the north side of West 161st Street South, approximately a half mile east of U.S. Highway 75. The PUD proposes development and performance criteria for future industrial uses for the site.

Current Residential and Commercial Building Permit Statistics

Current Active Residential Permits	30
Current Active Commercial Permits	4
New Residential Permits Issued April 2025	2
New Commercial Permits Issued April 2025	0
Residential Permits through April 2025	22
Residential Permits through April 2024	33
Commercial Permits through April 2025	1
Commercial Permits through April 2024	0
Assessment Letters Issued in April 2025	0
Assessment Letters Issued in 2025 (Total)	2

Code Enforcement Activity for April 2025

ACTIVITY DESCRIPTION:	Totals			
Complaints received and investigated Year to Date	418			
Open public nuisance cases through April 2025	17			
CODE ENFORCEMENT CASES	Jan 2025	Feb 2025	Mar 2025	Feb 2025
	49	54	107	162
High grass:	-0-	-0-	-0-	-1-
Fire damaged structures:	-0-	-0-	-0-	-0-
Illegally parked vehicles:	1	2	5	14
Nuisance abatements (contractor):	-0-	-0-	-0-	-0-
Notices issued for residents with no water service:	-0-	-0-	-0-	-0-
Tulsa County Health Department citations:	-0-	-0-	-0-	-0-
Illegally placed signs:	-0-	37	91	92
Damage to public facilities citations:	-0-	-0-	-0-	-0-
Excessive trash & debris notices:	1	10	11	19
Dilapidated structures/property notices:	-0-	-0-	-0-	-2-
Trash can/receptacle placement notices:	2	-0-	-0-	-0-
Building demolition & removal:	-0-	-0-	-0-	-0-
Inoperable/abandoned vehicles:	-0-	5	-0-	-0-
Visual impairments caused by trees, shrubs, vehicles, basketball goals, etc. interfering with traffic flow:	-0-	-0-	-0-	-0-
Stagnant water causing mosquito issues:	-0-	-0-	-0-	-0-
Pest issue:	-0-	-0-	-0-	-0-
Dilapidated fencing:	-0-	-0-	-0-	-0-
Noxious odor:	-0-	-0-	-0-	-0-

Public Works

The following details of all work completed between March 21 – April 24, 2025

Administration

- Picked up yearly sapling order from ODAFF
- Hosted 2025 Arbor Day Celebration at City Hall for GPS 6th graders
- Hosted 2025 Community Cleanup Day at the High School
- Hosted the Keep Oklahoma Beautiful Affiliate Forum at GCC
- Planned and hosted monthly Public Works luncheon
- Conducted weekly recycling pickups at PW and GCC for delivery to the MET

Streets

- Crack sealed – NA
- Filled potholes - Misc around town
- Fixed downed streets signs – 145th & Justin
- Cleaned storm drains – NA
- Picked up trash around town.
- Weeded – NA
- Redecked 126th Street Bridge
- Swept streets. Warrior Road, 141st, Kendalwood, Southwest Crossroads

Parks

- Black Gold
 - Mowed and Trimmed x1
 - Took down flag due to high winds
- Kendalwood North
 - Mowed and Trimmed x1
 - Reset several trees pushed over
- Kendalwood South
- Lambert
 - Mowed and Trimmed x1
- Morris
 - Mowed and Trimmed x1
 - USSSA has utilized the fields two weekends this season
 - 3/7 – 88 teams
 - 4/11 – 88 teams
 - Installed new culvert on secondary road on disc golf course
 - Drilled holes on disc golf course for Arbor Day Celebration
 - Vendor demonstrated a stump grinding machine. Eliminated 20 stumps
- Rolling Meadows
 - Mowed and Trimmed x1

- South County Soccer
 - Mowed and Trimmed x1
- Pick up trash and emptied trash cans daily at all city parks.
- Watered newly planted trees at utility billings, gateway signs and Kendalwood North.
- Set up and worked Community Cleanup day
- Tilled up Glenpool welcome signs and planted flower seeds

Facilities Maintenance

- Finalized light pole base installation at USPS and Kendalwood North
- Finalized light pole installation at 1122A and Black Gold North Park
- Fabricated and installed two work benches at 1122B
- Light Check at City Hall
- General Maintenance at City Hall.
- Cleaned and tested 1122A pool weekly

Wastewater Treatment Plant:

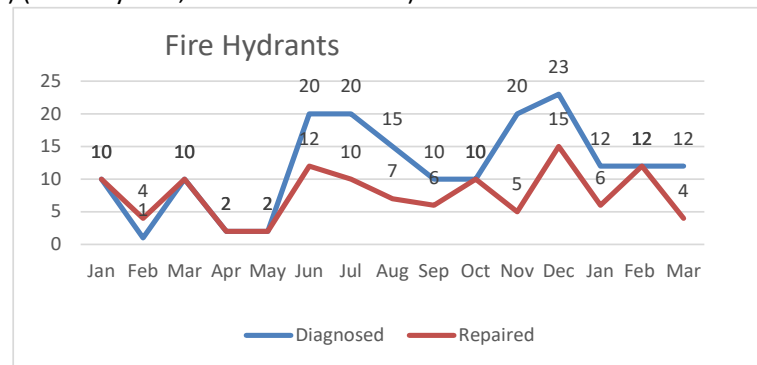
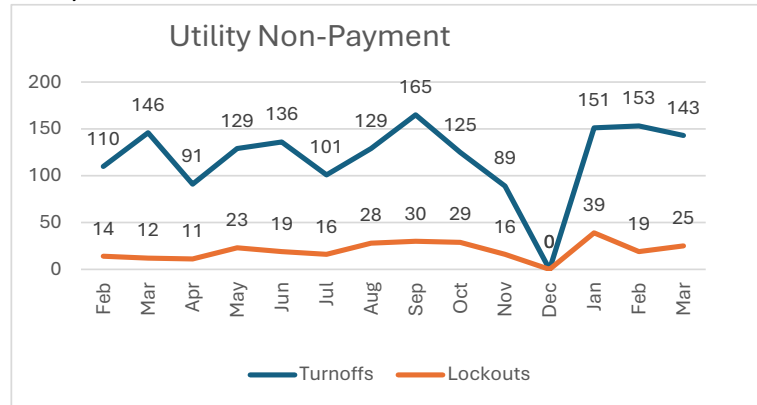
- Daily calibration and testing performed (CL, DO, pH)
- Daily readings performed.
- Daily flow monitoring performed.
- Daily addition of chemicals to lagoon
- Weekly Biological Oxygen Demand and Total Suspended Solids samples to Green Co. Testing
- Mowed, weeded, and sprayed (where needed)
- Vehicle and equipment maintenance performed.
- Increased Hydrogen Peroxide from 10 to 40 gpd to reduce odor and raise DO
- Only 3 of the 8 lateral lines are functional at this time
- Running three 4" Venturi pumps as needed to raise DO in lagoon
 - The one remaining pump has parts on order.
- Blower status:
 - Blower 1: non-operational... needs motor & blower and will remain offline
 - Blower 2: Blower has been taken in for repairs
 - Blower 3,4: functional, 4 will be serviced soon for alignment issues.

Lift Stations:

- Inspected all lift stations
 - Cleaned floats
 - Repaired fencing and prepped for latch replacement on many stations.
 - Mowed, weeded, and sprayed all stations
- Assisted WWTF operator with daily tasks
- Newman LS second pump has been rebuilt and is awaiting installation
- Shell lift station has been having power issues that OGE is addressing
 - 2 motor starters have burned up as well as a control transformer
- Beytco ran a draw down and pressure test at Elwood to verify needed pump upgrades
- Repair fence at Newman LS
- Working out bugs with eLynx on new SCADA system

Distribution:

- 495 Utility locates
- 156 service orders completed for the utility office
- 143 turn offs for non-payment – (3/25)
- 25 lock outs for non-payment – (3/27)
- Performed monthly meter reads with 200 bad registers
- 15 leaks repaired (0 major, 15 minor, 15 pending)
- 0-meter(s) set (0 residential, 0 commercial)
- 3 pending meter sets (1 residential, 2 commercial)
- Bi-weekly water samples taken and PASSED
- Mowed, weeded, and sprayed (where needed) at water towers and booster stations
- Cleaned and serviced vehicles and equipment
- Jetrodded 2 possible sewer backup(s) (1 on city side, 1 on customer side)
- Diagnosed 12 hydrants, put 4 back in service and ordered parts for all others.
- Repaired 1 Sewer Manholes
- Booster Pump station on US75 at 131st has had its pin hole leak temporarily repaired. The station is now mostly isolated from distribution. Awaiting further instruction from city engineer on path forward.
- New connections will all receive Mach10 meters as we cannot get new RG3 meters.
- Elwood Lift Station has demonstrated that it can not keep up with flow during rain events. We are purchasing a used bypass pump to use here whenever it rains.
- Staff attended the ORWA Annual Conference. Lots of new ideas and products were investigated and possibly implemented in the coming months.



WWTF Build – UPDATE

Lots of activity has been occurring at the plant site. Two job trailers have been set in place for contractors, engineers, and city staff. The access road is taking shape even with all the rain we have been experiencing. The foundation for the digesters has been poured and some of the larger storm drains have been installed. The cavity for the SBR structure has been dug out. All of the old race track aeration ditch and the subsurface

chlorine contact basin has been removed. Headwalls and culverts have also been constructed for on site water drainage from adjacent neighborhood.



Disc Golf Course - UPDATE

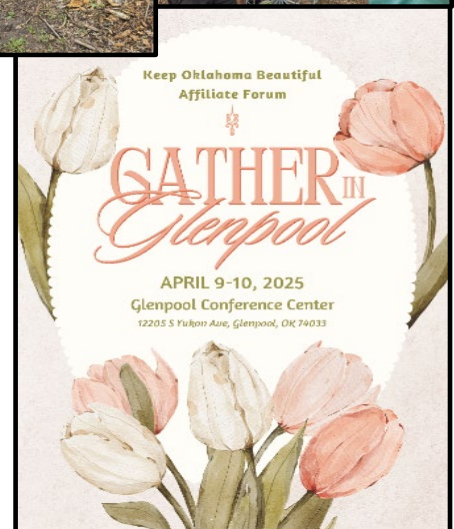
The reviews are in...players love the course. It is technical and challenging without being overly exhausting. The players, consisting of disc golf pros and amateurs alike, have all given Glenpool positive reviews and they

are happy that it turned out as well as it did. We are still attempting to open the course to the public on June 1. The parking lot area will be cleared in the coming weeks.



Keep Oklahoma Beautiful

Keep Oklahoma Beautiful is statewide nonprofit organization that works to improve affiliate communities in Oklahoma through litter prevention, waste reductions, and beautification. One event they put on yearly is the Affiliate Forum. Glenpool was honored to host the Affiliate Forum this year as part of Keep Oklahoma Beautiful's Gather in Glenpool event. Mayor Calvert gave the opening remarks and Glenpool's Public Works Director, Jesse Hale, gave a presentation on what the City is doing to Keep Glenpool beautiful.



Arbor Day Celebration Report

The 2025 Arbor Week Celebration took place on March 24-29 this year. The City of Glenpool and a group of thirty 6th graders celebrated on Wednesday March 26th. During this daylong event, the students got to take part in some educational

classes at city hall dealing with storm water pollution as well as a demonstration on how the type of landscape used in an area can drastically affect retention of rainwater.



But it wasn't all fun and games. Each of the students planted a sapling in the disc golf course at Morris Park. Sumac, Dogwood, and Pecan trees were planted in strategic places to help build up the aesthetic nature of the course. Although each sapling is less than 2 feet tall now, in several years, they will begin to show their beauty, and in 20 years they will create an entirely new challenge for the course players.



Community Cleanup Report



The 2025 Community Cleanup took place on Saturday March 29th. This date was chosen to coincide with the MET's availability to be able to attend on the same date. 11 city staff manned the event alongside 1 council member. The event was held between the hours of 9:00 am and 1:00 pm at the Glenpool high school football stadium parking lot.

Costs incurred to put this event on are as follows:

American Waste	\$10,804
Lot Maintenance	\$2,500
Crushr	\$2,750
Labor	\$1,177
Total	\$17,655



The Metropolitan Environmental Trust (M.e.t.) was on site to collect E-Waste, Batteries, Cardboard, Fire Extinguishers, Plastic Bags, Sharps, Tires

Collection Totals

Car Batteries	17	489 lbs
Alkaline Batteries	6x 5gal buckets	420 lbs
Rechargeable Batteries	2x 5gal buckets	150 lbs
Cardboard		3000 lbs
E-Waste		Pending
Fire Extinguishers	20	200 lbs
Plastic Bags	1x 65gal bag	16 lbs
Paint	1 trailer (300 partial cans)	900 lbs
Sharps	6 boxes	40 lbs
Tires	79	1738 lbs
Solid Waste	30x 30 yard Crushed rolloffs	210,000 lbs

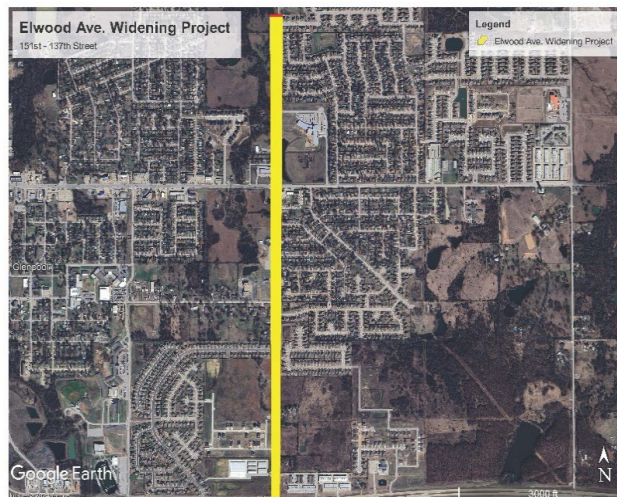
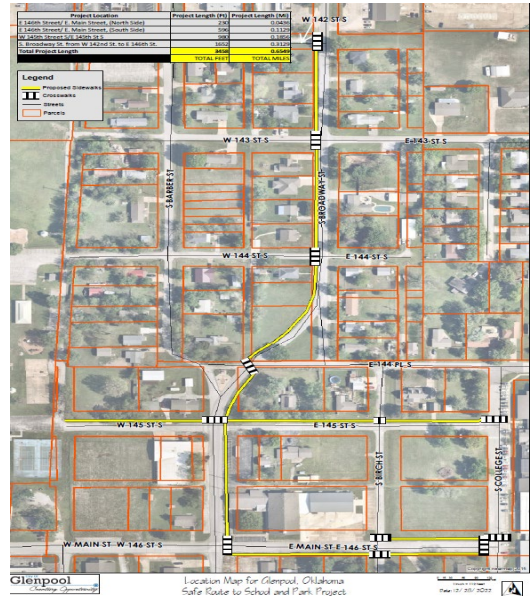
Engineering

This report summarizes the activities of the engineering department and infrastructure projects in the City of Glenpool during the stated period.

Glenpool Safe Route to School Project JP#3810404

The project establishes an ADA-compliant sidewalk network linking Glenpool Public School to Black Gold Park.

- Total cost: \$1,202,760 (City match: \$240,552 - paid).
- Kimley Horn was selected as the consultant.
- Contract signed by Kimley-Horn
- Awaiting Notice to Proceed.



Elwood Ave. Widening from 151st – 137th Street, State JP#36939(05)

Expands 1.42 miles from two to four lanes, improving pavement, traffic flow, safety, and aesthetics.

- STP grant: \$902,880 (City match: \$225,720 - paid).
- RFQ issued November 19, 2024; responses received from 10 firms by December 17, 2024.
- Qualification-based selection is in progress.

TAP Grant Sidewalk Improvement Project on Warrior Road. JP#3802804

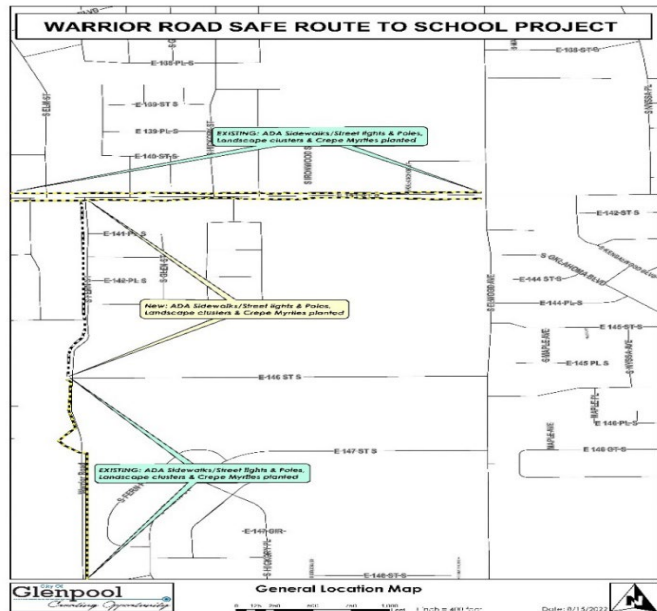
The Warrior Road Project aims to construct a sidewalk from 146th to 141st Street, covering survey, environmental, geotechnical, and engineering studies, culminating in final design and project plans.

- Urban Funding Agreement received from ODOT.
- Kimley Horn was selected as consultant.
- City match: \$119,920 - paid.
- Contract signed by Kimley-Horn
- Awaiting Notice to Proceed.

Sidewalk & Beautification Phase II Project JP#28845(05)

Construction of 2 miles of sidewalks linking Glenpool School to the Glenpool Community Center along 146th street, Elwood Avenue, 141st street and Peoria Ave. Project includes installing decorative lighting along 141st street.

- Final plans and estimates received; under final review with ODOT.
- Transportation grant: \$550,800 (City match: \$137,700).
- Additional funding needed; applied for 2024 INCOG TAP grant.



The estimate for this project is summarized below:

Project	Description	Estimate
Base Bid	E 141 st Street North Side: Between Elwood Ave and Peoria Ave. S Peoria Ave: Between E 141 st St & Recreation Center	\$624,323.82
Add Alternate 1	E 141 st Street South Side: Between S Elwood Ave & S Peoria Ave	\$812,962.56
Add Alternate 2	S. Peoria Ave: In Front of Recreation Center to 137 th Pl	\$108,849.24
Add Alternate 3	E 146 th St: Between Warrior Road & S Elwood Ave. S. Elwood Ave: Between E 146 th St & E. 141 st St	\$998,925.36

This project was recommended to receive Transportation Alternatives Program grant by the INCOG Transportation Technical Committee. The grant award is \$1,500,974 in Federal Funds.

US 75/141st Bridge Project

This project constructs a bridge on US-75 over 141st Street, providing frontage roads and signalization.

- Estimated duration: 315 days.
- Project cost: \$27.5M; lowest bid: \$31.4M (Sherwood Construction Co.).
- Currently under construction.



Stormwater Campaign for the Month of March.

Below is the stormwater campaign for the month of May 2025.

Rolling Meadows Stormwater

This project aims to address surface water runoff issues affecting residents of Rolling Meadows near Taylor's Pond Subdivision.

- Crafton, Tull & Associates is the engineer for design (30% of design plans are received).



Community Development Block Grant

- FY2024 grant: \$120,143 for Glen Village Addition II improvements (stormwater, sinkhole, and street repairs).
- Next step: Develop design and specifications.

Bicycle/ Pedestrian Masterplan Update

This is an update to the City of Glenpool's Bicycle and Pedestrian plan, which would become part of the INCOG Regional Go Masterplan. The City entered into an agreement with INCOG on February 21st, 2024, to update the City bicycle/pedestrian plan. The selected consultant is RDG-Garver LLC.

- Project is underway.

GIS Management

- Creating Story Map for Capital Improvement Projects in the City of Glenpool.

Road Maintenance Project

- The bid for the City of Glenpool Micro surfacing and Crack Sealing project was advertised on April 10th, 2025. The Bids are due May 1st, 2025.

Site Visit to Bixby Wastewater Treatment Plant

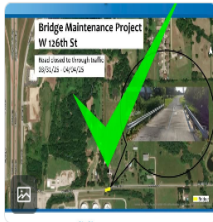
- On April 14th, 2025, City Staff and Srini Sundaramoorthy conducted a plant tour of the Bixby Water Reclamation Facility.

Conference Center/Community Relations

This report highlights the activities of the Community Relations Department and the Conference Center for March.

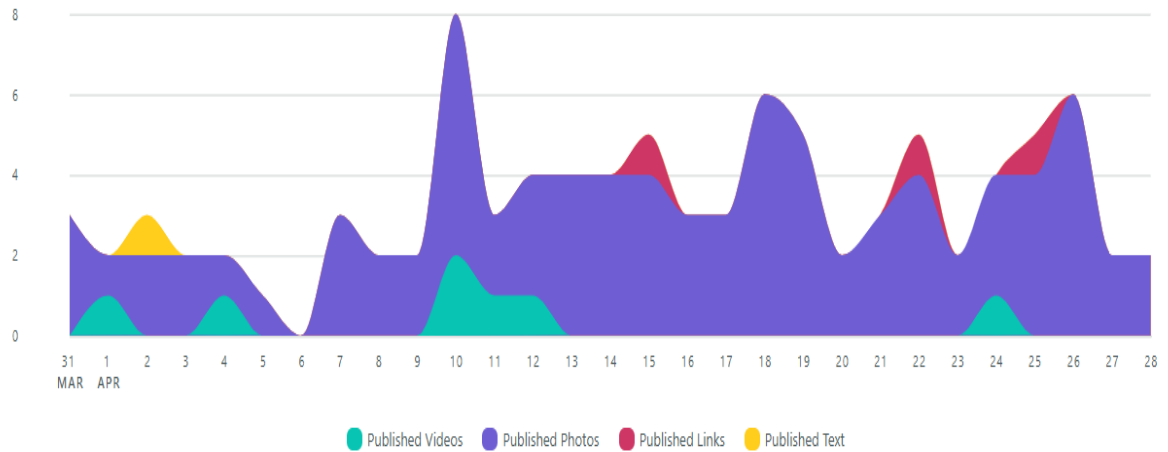
Social Media Monthly Stats:

Account	Audience	New Audience	Published Posts	Impressions	Engagements
City	8,889	51	29	137,737	8,256
Conference Center	2,288	6	17	28,398	514
Police Department	2,231	30	6	14,603	729
Animal Control	9,945	28	44	87,024	10,199

 City of Glenpool, Oklahoma Thu 4/3/2025 5:28 pm CDT Good news! Repairs are complete on the 126th Street bridge East of Highway 75 and the bridge is back in service. We appreciate...  Bridge Maintenance Project W 126th St Road closed through traffic 3/25/25 - 4/3/25 Total Engagements 1,226 Reactions 173 Comments 48 Shares 26 Post Link Clicks 2 Other Post Clicks 977	 City of Glenpool, Oklahoma Tue 4/22/2025 10:01 am CDT During last night's City Council meeting, council members Tim Fox and Chris Brobst were officially sworn in by City Clerk Lesli...  Total Engagements 1,067 Reactions 268 Comments 53 Shares 10 Post Link Clicks — Other Post Clicks 736	 City of Glenpool, Oklahoma Mon 3/31/2025 8:43 am CDT Reminder: Temporary Road Closure 🚧 W. 126th Street will be closed to through traffic beginning today through April 4th...  Total Engagements 942 Reactions 64 Comments 17 Shares 12 Post Link Clicks — Other Post Clicks 849	 City of Glenpool, Oklahoma Fri 4/4/2025 12:00 pm CDT Mark your calendars! 📅 The Kid's Fishing Derby is coming up on May 10, 2025—check out the details below and get ready for a...  May 10, 2025 Glenpool City Hall Pond Ages 4 - 12 years old 12205 S Yukon Ave (each child must be accompanied by an adult. That can bait the hook & release the catch) Registration 9am - 10am Fishing Derby 10am - 12pm FREE TO THE PUBLIC!! Bring bait and pole, limited number of poles will be available to use. Kids will enjoy FREE hot dogs & popcorn Total Engagements 713 Reactions 165 Comments 31 Shares 84 Post Link Clicks — Other Post Clicks 433	 City of Glenpool, Oklahoma Thu 4/10/2025 12:00 pm CDT 🚑 In an emergency, every second counts—and having your medical info ready can make all the difference. The Vial of Life...  Total Engagements 665 Reactions 59 Comments 10 Shares 25 Post Link Clicks 122 Other Post Clicks 449
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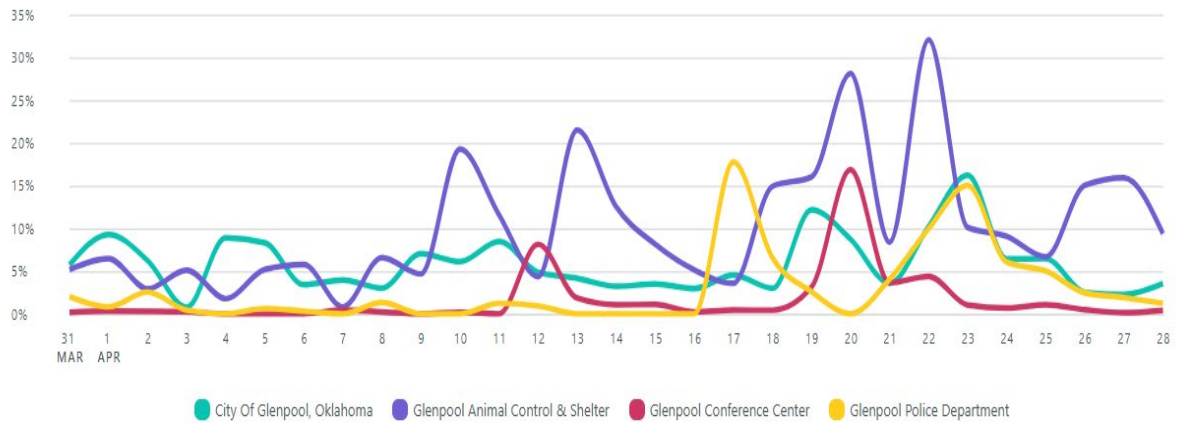
Publishing Behavior

View the different types of posts you published during the selected time period.



Engagement Rate

See how engaged people are with your posts during the selected time period.



Conference Center

April 2025 Report

CONFERENCE CENTER

In April, the Glenpool Conference Center remained very active, hosting over 30 events. This month's events included a wide variety of gatherings such as proms, fundraising banquets, meetings, corporate trainings, baby showers, and fellowships. We also accommodated three multi-day events, demonstrating the versatility and capacity of our facility.

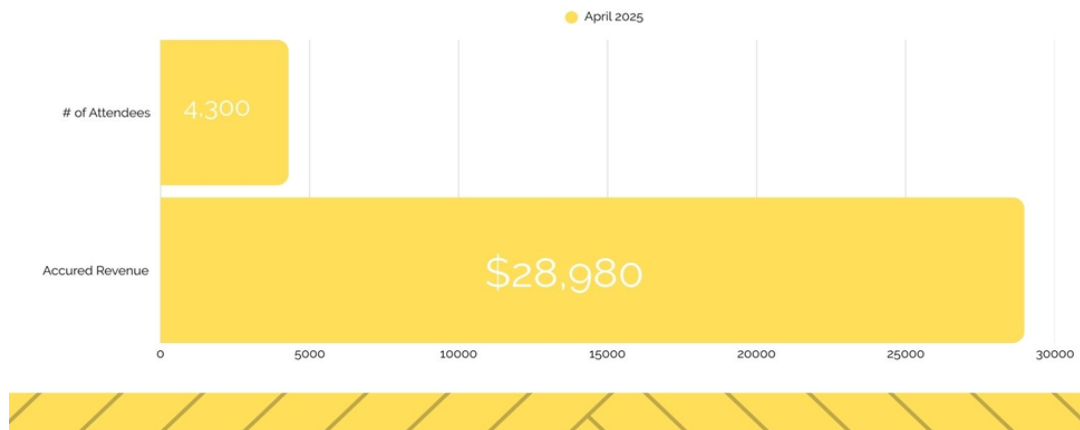
EVENTS TO HIGHLIGHT

Besides Oklahoma returned with another successful event, bringing together attendees from all across Oklahoma and surrounding states for a full day of networking and educational sessions.

The Salvation Army Women's Auxiliary Banquet: a special evening celebrating the contributions of women in the community and supporting ongoing charitable efforts.

Keep Oklahoma Beautiful held their Affiliate Forum at our facility, bringing together representatives from across the state to share ideas and strategies for enhancing Oklahoma's environmental initiatives.

April was another strong month, and we look forward to maintaining this positive momentum in the coming months.





Economic Development/Grants

Economic Development

- Business, Retention, & Expansion (BR&E)
 - **Morning BREW:** The Glenpool Chamber of Commerce, in partnership with the Economic Development Department and Keller Williams, hosts monthly gatherings for local businesses, offering coffee, networking, and valuable resources. On April 17th, we welcomed 34 attendees. We heard from Sam Mulready, Field Representative for Congressman Kevin Hern, who shared timely legislative updates from Washington, D.C.
We also featured Vic Wheeler, Community President of Arvest Bank, who highlighted Arvest's local business support, unique culture, and range of services.
Both Sam and Vic took time for Q&A, which made for some great discussion and engagement. Our next Morning Brew will be May 15th.
- Oklahoma Innovation Expansion & Other Commerce Incentives
 - Over the last couple of months, I have met with qualifying Glenpool businesses to share information about the **Oklahoma Innovation Expansion Program (OIEP)**, which opened for applications on **March 31st** and closed on **April 11th**. During the application window, I reached out in person and/or via email to offer assistance and remind business leaders of the upcoming deadline.
 - The awards for **OIEP** are expected to be announced in early May, and with their permission, we look forward to highlighting Glenpool businesses that took advantage of this valuable incentive.
- New Business/Sites
 - Engaged with brokers who have property for sale or lease in Glenpool to assess interest levels and explore how we can assist, such as posting listings on LocateOK.
 - We met with a local property owner on April 9 to discuss his vision for the site, explore potential development ideas, and identify ways the City can provide support. A follow-up meeting with a potential partner for the property owner is scheduled for next month.
 - Responded to inquiry from a business owner interested in opening a retail location in Glenpool; facilitated connection with a local community leader in a related industry to support relationship-building and next steps.
 - Contacted by a real estate developer from Texas—referred through a connection at Commerce—seeking more information on available properties for a potential mixed-use development that would include retail.
 - Hosted the Tulsa's Future team on April 16 for a lunch meeting and economic development tour. The visit included an overview of Glenpool's ongoing efforts, a guided shuttle tour of high-potential



development sites, and a visit to a local manufacturer to showcase their products and allow time for Q&A.

- Met on April 17 with the owners of a new business concept interested in bringing an entertainment and dining venue to Glenpool. As a next step, we connected them with potential property owners to explore location opportunities.
- We are in the final stage of working with the broker representing the buyer for the Blue Compass site, with an announcement expected soon.

- **Travel/Training/Misc:**

- We have conducted a comprehensive review of economic development tools to identify the best fit for business recruitment, site selection and development, real-time tourism and hospitality insights, small business support, and competitive analysis. In partnership with the Conference Center, we have selected a tool and look forward to sharing regular updates based on the insights it provides.
- Met with a representative from OSU Institute of Technology–Okmulgee on April 1 to explore certificate programs and training opportunities available to support local businesses.
- Met with a new representative from the Oklahoma Manufacturing Alliance (OMA) to discuss opportunities for collaborative support of Glenpool’s manufacturing businesses and to learn more about the services offered through the organization.
- Met with Oklahoma State Representative Chris Banning on April 4 for an introductory meeting to get acquainted and discuss current legislation impacting our community.
- Participated in the Select Oklahoma meeting in Oklahoma City on April 8, which included legislative updates and a focused discussion on leveraging AI as a tool for economic development. Following the meeting, I also took part in an additional hour of hands-on training, where we worked in groups using community-based scenarios to develop effective questions for utilizing AI in informed decision-making.
- Attended the second annual *State of the Tribal Nations* event, hosted by the Tulsa Regional Chamber on April 15, alongside members of the city team. Representatives from the Cherokee, Muscogee, and Osage Nations participated in panel discussions focused on tribal leadership, economic development partnerships, and arts and culture.
- Attended the Glenpool High School Career Fair on April 24 and will be setting up a meeting with school leaders to discuss strategies for increasing local business participation in future events.
- Participating in the OU Economic Development Institute in Kansas City from April 27 to May 1, beginning the program with coursework in Credit Analysis and Real Estate & Reuse.

Grants: March 2025, Beth Miller (Grants – Special Projects Coordinator)

- STBG street widening grant (for Elwood) awarded last year from ODOT. The signed contract was received on 1/7/2025 and on 1/13/25, David A. met with developers. Awaiting bid process as of 3/31/2025.
- INCOG CDBG Grant approved on 12/2/2024 to repair a sinkhole at 145th and Kendalwood BLVD. Signatures were received from City and from County. Awaiting bid process as of 3/31/2025.
- OK Homeland Security State and Local Cybersecurity Program grant was approved 12/20/24. Able to replace the server at the PD by March or April 2025. Funds on hold by FEMA until further notice as of 3/31/2025.
- OK Homeland Security State and Local Cybersecurity Grant Program – next cycle due 2/28/25. Presented to Council the week of 2/24, declined 3/14/2025.

- FY 2025-2026 Transportation Alternatives & FY 2022-2026 CRP. up to \$1,600,000 (20% matching), Application in collaboration with David A. was submitted on 1/13/25, for completing sidewalk projects on Elwood and 141st, and Peoria Ave. Approved on 3/21/2025.
- Recreational Trails Program Grant 2025: 80% reimbursed up to \$300,000, with a total amount of \$375,000. This is for trails/parking lot/bridges at the new Morris Park Disc Golf and Nature Trails Park. Awaiting approval as of 3/31/2025.
- Opioid Grant 2025: Amount not specified. Next meeting with Mercy Mission II in April. Applications have not opened yet as of 3/31/2025, and projects are currently under discussion.
- DEQ - Collection Event Grant FY26: Application submitted February 28, 2025. Awaiting approval as of 3/31/2025.
- SAFE Oklahoma Grant: Amount not specified. We are working with GPD for equipment. Applications open in April 2025, and we are identifying the equipment needed.
- Keep Oklahoma Beautiful Roadside and Environmental Beautification grants were submitted on 1/27/25 in the amounts of \$3391.98 (for Welcome sign beautification) and \$962.45 (for seeds at Lambert Park). Grant approved in the amount of \$3700 on 2/26/2025, and check received 3/7/2025.
- AARP Community Challenge Grant submitted 3/5/25 in the amount of \$22,250.00 for a crosswalk with lights on 141st. Awaiting approval as of 3/31/2025.
- INCOG STBG FY 26 & 27 submitted March 14th: Three different projects in order of importance:
 - Elwood Avenue Widening Phase II (Construction of 141st and 151st intersections) in the amount of \$4,946,169.
 - Elwood Avenue Widening Phase III (Construction between 151st and 137th St.) in the amount of \$8,690,30.00.
 - Elwood Avenue Widening Phase IV (Design of 137th – 121st St.) in the amount of \$500,000.00
- FEMA Flood Mitigation Program Grant due March 14th. 75/25 match up to 2 million. Notice of Intent (to apply) was submitted through the FEMA.GO portal on Jan. 31st for \$1,597,362. This was rescinded by FEMA until further notice.
- OCEA grant submitted February 20th (was due 2/21) for \$808.98 Welcome Sign Beautification on HWY75/S Waco. Grant was declined 3/26/2025.

Special Projects:

- Next Events Committee Meeting 4/30/25.
- Farmers Market
 - 1st Annual Vendor Meeting was held on April 6th. The turnout was over 65 attendees and was very successful. It proved to be of great value to the city and to the vendors. This will become an annual event. Speakers present were from OK Dept of Agriculture and Cherokee Nation WIC programs. SNAP Training was conducted for vendors.
 - SNAP acceptance is NOW AVAILABLE! The processing machine was received on March 7th. Training is undergoing week of April 28th as well as Incode receipt processing training.
 - FIRST FARMERS MARKET MAY 3rd with over 55 vendors signed up already.



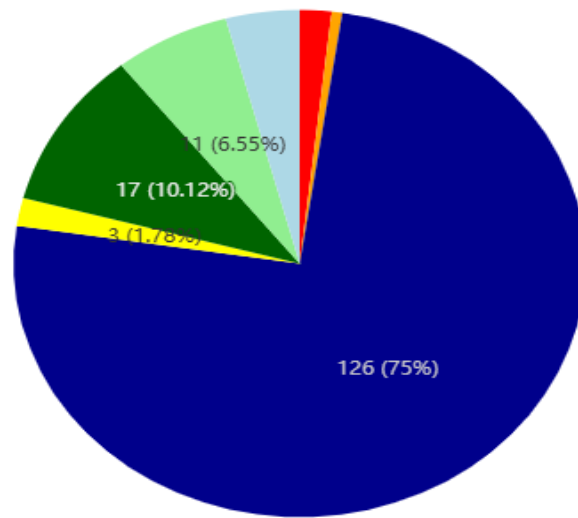
Fire Department

Glenpool Fire Department Operations April 2025

CM Report 3/31/25-4/27/25

Run Type	# of Calls	Totals Calls
EMS Runs	126	168
Fire Runs	42	
Overlapping		

Total (168)



Incident Type Series

3	1 - Fire
1	2 - Overpressure Rupture, Explosion, Overheat(no fire)
126	3 - Rescue & Emergency Medical Service Incident
3	4 - Hazardous Condition (No Fire)
17	5 - Service Call
11	6 - Good Intent Call
7	7 - False Alarm & False Call

Police Department

April 2025

STAFFING

The department conducted new officer testing and will be moving forward with six applicants to the Chiefs Interview. Currently we have two officers' positions short and look to fill both with the current applicants. Two officers have begun their CLEET academy and will graduate in June, all other officers have completed the required training.

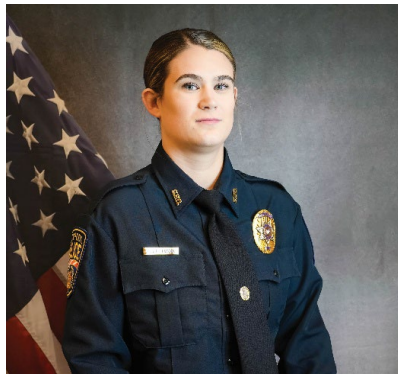
The communications division is currently two positions short and are actively accepting applications. That division has two recent hires in FTO.

HEADLINES

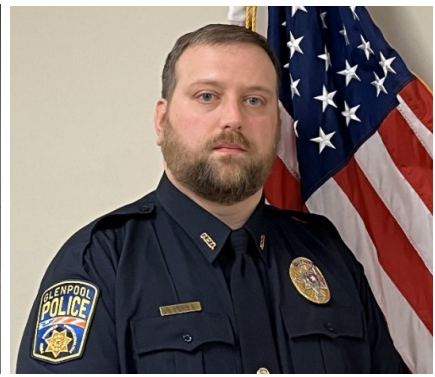
The department conducted testing for the open Corporal positions. Officer's Clint Morgan, Brian Patino and Sydney Fleetwood have all been promoted to the rank of Corporal and have received their supervisor training. They are now each assigned to a patrol shift.



Bryan Patino



Sydney Fleetwood



Clint Morgan



During the month of April, Officers have been wearing a blue badge in support of Autism awareness Month.

The first week of April each year is dedicated as National Telecommunications week and Animal Control Appreciation week. The department extends a huge thanks to both divisions for what they do for our community and the assistance they provide the police department.



April 1-24, 2025

Calls for Service	1246
Arrest	26
DUI	7
Collisions	35
Alarm Calls	40
Animal Control	76
Burglary	0
Disturbance	11
Domestic	6
Fraud	5
Harassment	6
Larceny	12
Loud Noise	5
Motorist Assist	21
Suspicious Activity	22
Threats	6
Traffic Stops	500

Always be *truthful & transparent.*

OUR CORE VALUES

Show that you *care.*
Create *WOW* moments.

Savor
the journey.

Make learning a *habit.*

**OUR MISSION: DEVELOPING A CULTURE OF TRUST
TO BETTER SERVE OUR COMMUNITY**





MINUTES
City Council Regular Meeting
Monday, April 21, 2025 Council Chambers 6:00 PM

COUNCIL PRESENT: Joyce Calvert
Tim Fox
Chris Brobst
Jacqueline Triplett-Lund

COUNCIL ABSENT: Shayne Buchanan

STAFF PRESENT: David Tillotson
Lesli Smith
Lea Ann Reed
Joe Wuest

STAFF ABSENT:

Page

- A) Call to Order - Joyce G. Calvert, Mayor**
Mayor Calvert called the meeting to order at 6:01 p.m.
- B) Roll Call, Declaration of Quorum – Lesli Smith, City Clerk; Joyce G. Calvert, Mayor**
Lesli Smith called the roll; Mayor Calvert declared a quorum present. Jana Burk, Attorney, of Rosenstein, Fist & Ringold, were also in attendance.
- C) Invocation –Dexter Smith of United Pentecostal Church in Glenpool**
Dexter Smith of United Pentecostal Church in Glenpool gave the invocation.
- D) Pledge of Allegiance – Joyce G. Calvert, Mayor**
- E) Administration of Oath – Lesli Smith, City Clerk**
Clerk Smith administered and obtained signatures for oaths of offices.
- F) Management Report**
Prior to the City Manager’s report, David Tillotson introduced Diane Potts and Steve Pitts of the Glenpool Full Circle ACTION Civitan, a charter club of Civitan International. Ms. Potts addressed the Mayor and Council, noting that for the past three years, the Glenpool Full Circle ACTION Civitan has actively raised funds to support the City of Glenpool in the acquisition and installation of accessible playground

Page 1 of 8

equipment at Black Gold Park. Ms. Potts and Mr. Pitts then presented the City with a check in the amount of \$5,000 to initiate progress toward this goal.

Following the presentation by Glenpool Full Circle ACTION Civitan, City Manager Tillotson introduced Anne Cheloha as the new Administrative Assistant to the City Manager to the Mayor and Council. Nothing else was added to the official City Manager report by City Manager Tillotson.

[MINUTES PACKET Civitan information flyer 04212025](#)

5 - 6

G) Mayor Report – Joyce G. Calvert, Mayor

Mayor Calvert did not provide an official Mayor's Report but encouraged all citizens to visit the City of Glenpool website for information on upcoming community events, including the Farmers Market and Fishing Derby, as warmer weather approaches

H) Council Comments

There were no council comments.

I) Public Comments

There were no public comments.

J) Consideration and appropriate action relating to a request for approval of the Consent Agenda. (All matters listed under "Consent" are considered by the City Council to be routine and will be enacted by one motion. Any Councilor may, however, remove an item from the Consent Agenda by request. A motion to adopt the consent Agenda is non-debatable.)

- 1) To approve the minutes from the April 7, 2025, meeting.
- 2) To approve the terms and conditions agreement with the State of Oklahoma Office of Homeland Security for participation in the State and Local Cybersecurity Grant Program in the amount of \$14,057.00, and to authorize Police Chief Jeremy Plane to execute all grant related documents as the designated signatory.

Moved by Jacqueline Triplett-Lund, seconded by Chris Brobst

	For	Against	Abstained	Absent
Joyce Calvert	x			
Tim Fox	x			
Chris Brobst	x			
Jacqueline Triplett-Lund	x			
Shayne Buchanan				x
	4	0	0	1

To approve the consent agenda.

CARRIED.

K) Consideration and appropriate action relating to items removed from the Consent Agenda

No items were removed from the consent agenda.

L) Scheduled Business

- 1) Discussion and possible action to elect Mayor.
(Joyce G. Calvert, Mayor)

Moved by Jacqueline Triplett-Lund, seconded by Chris Brobst

	For	Against	Abstained	Absent
Joyce Calvert	x			
Tim Fox		x		
Chris Brobst	x			
Jacqueline Triplett-Lund	x			
Shayne Buchanan				x
	3	1	0	1

To elect Joyce G. Calvert as Mayor.

CARRIED.

- 2) Discussion and possible action to elect Vice-Mayor.
(Mayor)

Moved by Joyce Calvert, seconded by Chris Brobst

	For	Against	Abstained	Absent
Joyce Calvert	x			
Tim Fox		x		
Chris Brobst	x			
Jacqueline Triplett-Lund	x			
Shayne Buchanan				x
	3	1	0	1

To elect Jacqueline Triplett-Lund as Vice Mayor.

CARRIED.

- 3) Discussion and possible action to approve or deny the recommendation to the Tulsa County Board of Commissioners that Trustee Tim Fox should be reappointed to the GEMS Board for an additional five-year term, expiring May 31, 2030. 7 - 8
(David Tillotson, City Manager)

Prior to the Council taking a vote on this item, City Manager Tillotson, advised the Mayor and Council that he had received just prior to this meeting a letter from the Tulsa County approving Councilor Fox's reappointment to the GEMS board.

Moved by Jacqueline Triplett-Lund, seconded by Chris Brobst

	For	Against	Abstained	Absent
Joyce Calvert	x			
Tim Fox	x			
Chris Brobst	x			
Jacqueline Triplett-Lund	x			
Shayne Buchanan				x
	4	0	0	1

To approve the recommendation to the Tulsa County Board of Commissioners that Trustee Tim Fox should be reappointed to the GEMS Board for an additional five-year term, expiring May 31, 2030.

CARRIED.

[Tulsa County Tim Fox GEMS reappointment confirmation](#)

M) Adjournment

The meeting was adjourned at 6:16 p.m.

What is CIVITAN?

Civitan International is an organization of local service clubs dedicated to making the world a better place. Civitans meet together to socialize, learn and help people in their communities. With active clubs across North America, Europe, Asia and Africa, the work of Civitan literally spans the globe!



Have you ever wanted to make a difference?

Civitans make a lasting impact on the people around them. Local clubs come together to help people in their own communities, face to face.

At the same time, Civitan International empowers them to make a lasting difference through international projects. Civitan offers fun volunteer opportunities for nearly every schedule and level of commitment.

Club members also receive excellent leadership opportunities. Officers can take part in leadership training, and everyday Civitans hold office at the local, regional and even international levels!

Across the globe, Civitans have a great time making the world a better place.



Membership BENEFITS

- Make a difference in your community
- Service opportunities to fit any schedule
- Meet active, interesting, dedicated people
- Become more educated on the needs of your community
- Leadership development and networking opportunities
- Join an organization that is MORE than 100 years old



Who do CIVITANS HELP?



People with Developmental Disabilities

Civitans host special events, support group homes, and raise funds for the Civitan International Research Center. This amazing facility produces groundbreaking research into cognitive disorders, and brings hope to countless families around the world.



People In Need

Civitan members have a great time helping local people in need. Many hold fundraisers, volunteer at soup kitchens, and conduct food drives for those who need it most. Civitans know they make a difference in people's lives.



People with Physical Disabilities

Civitans work to see that people with physical disabilities have the opportunities they deserve. Many clubs assist with wheelchair ramps, loan out assistive devices, and fund accessible playground equipment for children of all abilities.



Youth

Clubs have an awesome time working with their local youth! Civitans run after-school pro-grams, sponsor youth sports teams, and hold joint service projects with young people in their areas. Many Civitan clubs also sponsor Junior Civitan clubs, which help promote volunteerism in middle and high schools.



Community Involvement

Civitan clubs are among the most visible groups in their communities. Civitans organize special events such as concerts, host public officials as guest speakers, and support local veterans and first responders.



Conservation

Civitans take great pride in beautifying and caring for their communities. Many clubs adopt highways, clean up local parks, and educate local youth on the importance of caring for the world around them.

...And so much more!

If you would like to make a difference in someone's life, contact your local Civitan club. To find out more about Civitan, visit www.civitan.org.

WHERE VOLUNTEERS BECOME

Heroes

Interested in CIVITAN?

Consider joining us in ACTION (Active Citizens Taking Initiative on Needs) in NE OK



Full Circle ACTION Civitan - Chartered 4/23/22

The contacts for this club build are:

Name: Diane Potts

Email: fullcircle.actionclub@gmail.com

Cell: 918-740-6039

Name: Steve Pitts

Email: spitts@thebridgesfound.org

Our next meeting/activity is scheduled for:

Activity: _____

Date/Time: _____

More information on this club build can be found at:

Facebook: Full Circle ACTION Civitan

Who are CIVITANS?

Civitans are people who join together to make a difference. They are people just like you – they want to make the world a better place. Civitans come together from all walks of life to have fun, learn together and help others. Wherever there is a need, Civitan is there to help.



CHAMPIONS OF SERVICE
DREAM. BELIEVE. LEAD. ACHIEVE.
CIVITAN

Civitan International
P.O. Box 130849
Birmingham, Alabama 35213-0849
1-800-CIVITAN
Email: growth@civitan.org
www.civitan.org



WHERE VOLUNTEERS
BECOME

Heroes
CHAMPIONS OF SERVICE
IN YOUR COMMUNITY

City Council Regular Meeting - 21 Apr 2025 Minutes Attachment



Kelly Dunkerley
COUNTY COMMISSIONER
DISTRICT #3

Tulsa County HQ
218 W. 6th St.
Tulsa, OK 74119-1004
P: 918.596.5010
F: 918.596.8500
E: kdunkerley@tulsacounty.org

April 14, 2025

Councilor Tim Fox
City of Glenpool
12205 South Yukon Avenue
Glenpool, OK 74033

Re: Reappointment to Glenpool Area Medical Services District Board

Dear Councilor Fox:

It is my pleasure to inform you that your reappointment to the Glenpool Area Medical Services District Board has been approved by the Board of County Commissioners for a term ending May 31, 2030. Your reappointment was approved on the BOCC agenda dated April 14, 2025, CMF 20250587.

I appreciate your continued service on this Board and to the City of Glenpool.

Sincerely,

Kelly Dunkerley
Tulsa County Commissioner, District 3

KD:sl
Cc: Commissioner Stan Sallee
Commissioner Lonnie Sims
Lea Ann Reed, Chief of Administration

www.tulsacounty.org | 918.596.5000



APPROVED
4/14/2025

INTER-OFFICE MEMO
Commissioner Kelly Dunkerley, District 3
Board of County Commissioners

DATE: April 3, 2025

TO: Board of County Commissioners

FROM: Commissioner Kelly Dunkerley

A handwritten signature in black ink, appearing to read "Kelly Dunkerley".

SUBJECT: Reappointment To The Glenpool Area Medical Services District

Submitted for your approval is the reappointment of Mr. Timothy Fox, representing District 3, to the Glenpool Area Medical Services District board. The term will expire May 31, 2030.

Cc: Commissioner Stan Sallee
Commissioner Lonnie Sims
Chief Deputy Michael Craddock
Chief Deputy Mark Vancuren
Chief Deputy Darren Gantz
Ms. Lea Ann Reed, Chief of Administration, Glenpool

KD:sl

ORIGINAL TO COUNTY CLERK FOR APRIL 14, 2025 BOCC MEETING AGENDA

CMF# 20250587



To: Honorable Mayor and City Council

From: Joshua Brannon, Finance Director

Date: May 5, 2025

Re: FY 24-25 City Budget Amendment CITY-09

Background:

This spring, the City was awarded and subsequently accepted the Local Cybersecurity Grant from the State of Oklahoma Office of Homeland Security in the amount of \$14,507.00. This Budget Amendment appropriates the full amount of the grant funds, as well as \$1,201 from General fund balance, to Police Capital – Computers (01-6-03-6355) be used toward the procurement of servers as outlined within the terms of the grant.

Staff Recommendation

Staff recommends approval of Budget Amendment CITY-09.

Attachment:

Budget Amendment Form CITY-09

12205 S. Yukon, Glenpool, OK 74033 OFFICE: 918-322-5409 FAX: 918-209-4641

Mayor Joyce Calvert, Ward 3; Vice-Mayor Jacqueline Lund, Ward 4

Tim Fox, Ward 1; Chris Brobst, Ward 2; Shayne Buchanan, At-Large

David Tillotson City Manager, LeaAnn Reed CAO, Joe Wuest COO, Lesli Smith City Clerk

www.glenpoolonline.com

City of Glenpool Budget Amendment

Fiscal Year: 2024-2025
 Amendment No: CITY-09
 Date Requested: 5/5/2025

	Revenue					
	Fund	Account Number	Account Name	Current Budget	Increase / (Decrease)	Revised Budget
R1	01	5-00-5248	Grants - Other	\$ 39,644.00	\$ 14,057.00	\$ 53,701.00
R2	01	5-00-5409	Transfer from Fund Balance	\$ 4,694,976.00	\$ 1,201.00	\$ 4,696,177
R3						\$ -
R4						\$ -
R5						\$ -
R6						\$ -
R7						\$ -
R8						\$ -
			Total		\$ 15,258.00	

	Expense					
	Fund	Account Number	Account Name	Current Budget	Increase / (Decrease)	Revised Budget
E1	01	6-03-6355	Capital - Computers	\$ -	\$ 15,258.00	\$ 15,258.00
E2						\$ -
E3						\$ -
E4						\$ -
E5						\$ -
E6						\$ -
E7						\$ -
E8						\$ -
			Total		\$ 15,258.00	

Notes:

In April, the City accepted the Local Cybersecurity Grant from the State of Oklahoma Office of Homeland Security. This Budget Amendment appropriates the full amount of the grant funds, as well as \$1,201 funds from fund balance, to be used toward procuring servers as outlined within the terms of the grant.

Approved by the City of Glenpool

 Mayor

 Date



To: Mayor and Council

From: Joe Wuest, Chief Operations Officer

Date: May 5, 2025

Re: INCOG 911 Mapping MOU

Background:

The City has maintained an agreement with INCOG for a number of years to maintain the Master Street and Address Guide (MSAG) for 911 mapping. The MSAG is the controlling document that determines how all calls for emergency service are routed through the Public Safety Answering Points (PSAP). This is an integral part of the City's ability to provide 911 services to our residents and businesses and make sure those calls are answered as promptly as possible by the correct dispatching agency. The Memorandum of Understanding with INCOG is the same as last year, with an increase to the cost from \$2,548 to \$2675.

Staff Recommendation:

Staff recommends approval of the Memorandum of Understanding between INCOG and the City for FY25-26.

Attachments:

- INCOG 911 Mapping MOU

12205 S. Yukon, Glenpool, OK 74033 OFFICE: 918-322-5409 FAX: 918-209-4641
Mayor Joyce Calvert, Ward 3; Vice-Mayor Jacqueline Lund, Ward 4;
Tim Fox, Ward 1; Chris Brobst, Ward 2; Shayne Buchanon, At-Large
City Manager David Tillotson, Lea Ann Reed CAO, Joe Wuest COO, Lesli Smith, City Clerk
www.glenpoolonline.com



Regional Partners — Regional Solutions

2 West Second Street Suite 800 | Tulsa, OK 74103 | 918.584.7526 | www.INCOG.org

April 9, 2025

David Tillotson, City Manager
City of Glenpool
P O Box 70
Glenpool, OK 74033

Dear David:

Enclosed please find two copies of the Memorandum of Understanding regarding mapping and MSAG maintenance between INCOG and the City of Glenpool which was approved by the INCOG Board on April 8, 2025.

Please have the same approved by Glenpool, executed, and return one fully executed copy to me for our records.

If you have any questions, please feel free to contact me. Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "Jared Hurst", written in a cursive style.

Jared Hurst
Regional 9-1-1 Coordinator

Enc:

Cc: Austin Adams

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE INDIAN NATIONS COUNCIL OF GOVERNMENT (INCOG) & GLENPOOL**

This Memorandum of Understanding outlines the duties of INCOG and Glenpool to maintain the NG9-1-1 electronic map street layer, address point layer, ESN, Fire, Law, Ambulance, Public Service Answering Point (PSAP) boundaries, and the master street and address guide (MSAG).

Glenpool desires to maintain the accuracy of its street layer used in its 9-1-1 center for locating callers and directing emergency personnel to the correct location, to update and maintain the MSAG, which is the database containing the address information necessary to locate a 9-1-1 caller and plot the call on the electronic map, and to verify the correct routing of wireless cell towers to its jurisdiction.

INCOG desires to assist Glenpool by performing the following tasks.

1. INCOG will acquire all newly platted subdivisions, new streets, street closures and any alterations of the PSAP, fire, law, and ambulance boundaries promptly upon approval by the governing body.
2. Using the information acquired, INCOG will:
 - a. Update and maintain an accurate emergency services number (ESN) map layer, and ESB boundary files according to the State of Oklahoma Geographic Information NG9-1-1 and Addressing Standard.
 - b. Update and maintain accurate street files based on the updated ESN layer, according to the State of Oklahoma Geographic Information NG9-1-1 and Addressing Standard.
 - c. Update and maintain an accurate address point layer based upon the updated ESN layer, according to the State of Oklahoma Geographic Information NG9-1-1 and Addressing Standard.
 - d. Create associated 911 GIS data and perform any changes to the MSAG to accommodate newly platted subdivisions and newly assigned unplatted addresses.
 - e. Perform MSAG, street, address point, and boundary layer (fire, law, ambulance, ESZ and PSAP) validations as a part of the Oklahoma NG9-1-1 GIS Toolkit
 - (i) Identifying and correcting street mapping errors
 - (ii) Identifying and correcting address point mapping errors
 - (iii) Identifying and correcting boundary layer (fire, law, ambulance, ESZ and PSAP) mapping errors, and
 - (iv) Identifying and correcting MSAG errors.
 - f. Provide quarterly the newly updated street and address point file to the Glenpool 9-1-1 center.



MEMORANDUM
May 5, 2025

To: Honorable Mayor and City Council

From: Jeremy Plane
Chief of Police

Re: Security Cameras and Access Control

Background:

The City of Glenpool is seeking to upgrade the security camera and access control system throughout our departments. We began a bid process in March of 2025 and completed the process in April. The city received eight bids from various companies interested in our project. The board held meetings with each company and completed walk throughs of all sites prior to accepting the bids. We narrowed the bids down to two possible candidates. We then held an additional interview with those companies before selecting Key Communications to move forward.

Key Communications placed a bid totaling \$189,300.00 to replace and install all cameras and access controls for City Hall, Utility Billing, Public Works and Public Safety. The project is scheduled to be completed no later than October 31, 2025. Once the system has been installed there will be a \$23,913.00 cost for the yearly maintenance and licensing, which will start one year from the completion date. There is a ten-year warranty on all hardware and a one-year warranty for labor.

During the approval of the current year budget, Council approved to allocate \$199,558.68 for the listed project. The current bid is below that allotted amount, and staff believes it is the lowest and best option for our departments.

Staff Recommendation:

Staff recommends Council approve the bid and enters into a contract with Key Communications for the installation of a new camera and access control system for various City facilities. This recommendation is contingent upon a completed review by the City Attorney.

12205 S. Yukon, Glenpool, OK 74033 OFFICE: 918-322-5409 FAX: 918-209-4641

Mayor Joyce Calvert, Ward 3; Vice-Mayor Jacqueline Lund, Ward 4

Tim Fox, Ward 1; Chris Brobst, Ward 2; Shayne Buchanan, At-Large

David Tillotson City Manager, LeaAnn Reed CAO, Joe Wuest COO, Lesli Smith City Clerk

www.glenpoolonline.com



City of Glenpool
Conference Center
Replace all Access Control and Cameras

Jake Combs
Manager
j.combs@keycomtulsa.com
m – 479.715.9565 / o – 479.236.6769

Gary Murphy
Owner
g.murphy@keycomtulsa.com
m – 918.510.3965 / o – 918.622.5101

April 8, 2025

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Scope of Work:

1. Pathway and Penetrations – Key Communications will provide and install:
 - a. J-Hooks and Cable Tray –
 - i. Provide (1) Lot of 2" J-Hooks as needed to support cabling pathways.
2. CCTV Cabling – Key Communications will provide and install
 - a. Provide (4) 5MP 3 Head Multi-Sensor Cameras
 - b. Provide (2) 5MP Bullet Cameras
 - c. Provide (23) 5MP Dome Cameras
 - d. Provide (1) Lot Licensing and programming
 - e. Provide (1) Lot mounting hardware and parts to complete installation
 - f. Provide (1) Lot testing, and labeling to complete installation
3. Access Control – Key Communications will provide and install
 - a. Provide (1) Video Intercom Reader
 - b. Provide (6) Mullion Mount Smart Readers
 - c. Provide (18) Smart Readers
 - d. Provide (3) 8-Port Smart Hubs - 8 Entry Total
 - e. Provide (1) Elevator Control Board
 - f. Provide (1) Lot labor and hardware to complete installation

All existing hardware is existing and to remain

Project Pricing

Total Pricing	1	\$62,000.00
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***Taxes only included if needed for this project.**

Notes and Assumptions:

1. Conduit and Pathways by others.
2. All boxes and T-Bars are by others
3. This pricing excludes duct detectors
4. All fire penetrations are by others however Key Communications is responsible for closing all fire penetration we use.
5. Key Communications has provided pricing based off the current plans and specs for the Fire Alarm system. Should the local jurisdiction not approve the submitted plans a change order will be needed to meet the approval standards.
6. Any furniture or equipment moves will be done by others.
7. Upon completion of this project pictures, test results, shop drawings, and any other submittals will be turned in.
8. Key Communications will progressively bill this project monthly until the end of the project. At the end of the project we will bill the remaining 10% of upon delivery and approval all final submittals.
9. Key Communications assumes that should the need arise for change orders that we will be able to continue work and get the go ahead on the change order later. Change orders will not affect the completion of the overall project.

Thank you for the opportunity! Key Communications is excited to have the opportunity to work with you!



City of Glenpool
Police Department
Replace all Access Control and Cameras

Jake Combs
Manager
j.combs@keycomtulsa.com
m – 479.715.9565 / o – 479.236.6769

Gary Murphy
Owner
g.murphy@keycomtulsa.com
m – 918.510.3965 / o – 918.622.5101

April 8, 2025

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Scope of Work:

1. Pathway and Penetrations – Key Communications will provide and install:
 - a. J-Hooks and Cable Tray –
 - i. Provide (1) Lot of 2" J-Hooks as needed to support cabling pathways.
2. CCTV Cabling – Key Communications will provide and install
 - a. Provide (4) 5MP 3 Head Multi-Sensor Cameras
 - b. Provide (1) 12MP 360 Camera
 - c. Provide (23) 5MP Dome Cameras (Upgraded 1 camera to 90 day storage)
 - d. Provide (4) 5MP Bullet Cameras - (Upgraded to a total of 90 day storage)
 - e. Provide (1) Lot Licensing and programming
 - f. Provide (1) Lot mounting hardware and parts to complete installation
 - g. Provide (1) Lot testing, and labeling to complete installation
3. Access Control – Key Communications will provide and install
 - a. Provide (1) Video Intercom Reader
 - b. Provide (18) Smart Readers
 - c. Provide (2) 8-Port Smart Hubs - 16 Entry Total
 - d. Provide (1) Elevator Control Board
 - e. Provide (1) Lot labor and hardware to complete installation

All existing hardware is existing and to remain

Project Pricing

Total Pricing	1	\$66200.00
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***Taxes only included if needed for this project.**

Notes and Assumptions:

April 8, 2025

Page | 2

1. Conduit and Pathways by others.
2. All boxes and T-Bars are by others
3. This pricing excludes duct detectors
4. All fire penetrations are by others however Key Communications is responsible for closing all fire penetration we use.
5. Key Communications has provided pricing based off the current plans and specs for the Fire Alarm system. Should the local jurisdiction not approve the submitted plans a change order will be needed to meet the approval standards.
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Thank you for the opportunity! Key Communications is excited to have the opportunity to work with you!



City of Glenpool
Public Works
Replace all Access Control and Cameras

Jake Combs
Manager
j.combs@keycomtulsa.com
m – 479.715.9565 / o – 479.236.6769

Gary Murphy
Owner
g.murphy@keycomtulsa.com
m – 918.510.3965 / o – 918.622.5101

April 8, 2025

Page | 1

Scope of Work:

1. Pathway and Penetrations – Key Communications will provide and install:
 - a. J-Hooks and Cable Tray –
 - i. Provide (1) Lot of 2" J-Hooks as needed to support cabling pathways.
2. CCTV Cabling – Key Communications will provide and install
 - a. Provide (9) Cat6 Cables as required for each camera
 - b. Provide (4) 5MP 3 Head Multi-Sensor Cameras
 - c. Provide (1) 12MP Fish Eye Camera
 - d. Provide (4) 5MP Dome Cameras
 - e. Provide (1) Lot Licensing and programming
 - f. Provide (1) Lot mounting hardware and parts to complete installation
 - g. Provide (1) Lot testing, and labeling to complete installation
3. Access Control – Key Communications will provide and install
 - a. Provide (1) Lot Access Control Cable as required for each door
 - b. Provide (4) Smart Readers
 - c. Provide (3) 4-Port Smart Hubs - 4 Entry +2 cap Total
 - d. Provide (3) Door Contacts
 - e. Provide (3) Motion Sensors
 - f. Provide (3) Door Strikes
 - g. Provide (1) Lot labor and hardware to complete installation

Replacing all existing hardware

Project Pricing

Total Pricing	1	\$25,000.00
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***Taxes only included if needed for this project.**

Notes and Assumptions:

1. Conduit and Pathways by others.
2. All boxes and T-Bars are by others
3. This pricing excludes duct detectors
4. All fire penetrations are by others however Key Communications is responsible for closing all fire penetration we use.
5. Key Communications has provided pricing based off the current plans and specs for the Fire Alarm system. Should the local jurisdiction not approve the submitted plans a change order will be needed to meet the approval standards.
6. Any furniture or equipment moves will be done by others.
7. Upon completion of this project pictures, test results, shop drawings, and any other submittals will be turned in.
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Thank you for the opportunity! Key Communications is excited to have the opportunity to work with you!



City of Glenpool
Water Department
Replace all Access Control and Cameras

Jake Combs
Manager
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m – 479.715.9565 / o – 479.236.6769

Gary Murphy
Owner
g.murphy@keycomtulsa.com
m – 918.510.3965 / o – 918.622.5101

April 8, 2025

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Scope of Work:

1. Pathway and Penetrations – Key Communications will provide and install:
 - a. J-Hooks and Cable Tray –
 - i. Provide (1) Lot of 2" J-Hooks as needed to support cabling pathways.
2. CCTV Cabling – Key Communications will provide and install
 - a. Provide (14) Cat6 Cables as required for each camera
 - b. Provide (4) 5MP 3 Head Multi-Sensor Cameras
 - c. Provide (1) 12MP Fish Eye Camera
 - d. Provide (1) 5MP Bullet Camera
 - e. Provide (8) 5MP Dome Cameras
 - f. Provide (1) Lot Licensing and programming
 - g. Provide (1) Lot mounting hardware and parts to complete installation
 - h. Provide (1) Lot testing, and labeling to complete installation
3. Access Control – Key Communications will provide and install
 - a. Provide (1) Lot Access Control Cable as required for each door
 - b. Provide (18) Smart Readers
 - c. Provide (1) 4-Port Smart Hubs - 4 Entry +2 cap Total
 - d. Provide (3) Door Contacts
 - e. Provide (3) Motion Sensors
 - f. Provide (3) Door Strikes
 - g. Provide (1) Lot labor and hardware to complete installation

Replacing all existing hardware

Project Pricing

Total Pricing	1	\$36,100.00
----------------------	----------	--------------------

***Taxes only included if needed for this project.**

Notes and Assumptions:

1. Conduit and Pathways by others.
2. All boxes and T-Bars are by others
3. This pricing excludes duct detectors
4. All fire penetrations are by others however Key Communications is responsible for closing all fire penetration we use.
5. Key Communications has provided pricing based off the current plans and specs for the Fire Alarm system. Should the local jurisdiction not approve the submitted plans a change order will be needed to meet the approval standards.
6. Any furniture or equipment moves will be done by others.
7. Upon completion of this project pictures, test results, shop drawings, and any other submittals will be turned in.
8. Key Communications will progressively bill this project monthly until the end of the project. At the end of the project we will bill the remaining 10% of upon delivery and approval all final submittals.
9. Key Communications assumes that should the need arise for change orders that we will be able to continue work and get the go ahead on the change order later. Change orders will not affect the completion of the overall project.

Thank you for the opportunity! Key Communications is excited to have the opportunity to work with you!



To: Mayor and Council, City of Glenpool
From: David Agbetunsin, City Engineer
Date: May 5, 2025

Re: Discussion and possible action to approve, amend, or deny the interlocal agreement between County of Tulsa, Oklahoma and the City of Glenpool, Oklahoma concerning road and bridge maintenance and repair.

Background

Several roadways and bridges within the City of Glenpool lie along jurisdictional boundaries shared with Tulsa County. This interlocal agreement establishes the legal framework that allows Tulsa County to perform maintenance and repair activities on such roads and bridges located within or partially within Glenpool's city limits. It ensures both entities can legally collaborate on infrastructure improvements where responsibilities overlap.

Agreement Summary

- Term: July 1, 2025, through June 30, 2026, with automatic expiration unless renewed annually.
- Scope: Coordinated maintenance, improvement, and repair activities for roads and bridges partially or wholly within each entity's jurisdiction.
- Notification Obligations: Each party must notify the other of any planned projects involving shared roads or bridges.
- Emergency Cooperation: Both parties agree to provide mutual aid during emergencies or extreme weather, subject to available resources.
- Ownership: Each party retains ownership and ultimate responsibility for infrastructure within its legal boundaries.
- Termination: Either party may terminate with 90 days' written notice.

Recommendation

Staff recommend the approval of the Interlocal Agreement between the City of Glenpool and Tulsa County for Road and Bridge Maintenance.

Attachment

- Road Bridge Maintenance Interlocal Agreement - Tulsa County and City of Glenpool

12205 S. Yukon, Glenpool, OK 74033 OFFICE: 918-322-5409 FAX: 918-209-4641

Mayor Joyce Calvert, Ward 3; Vice-Mayor Jacqueline Lund, Ward 4

Tim Fox, Ward 1; Chris Brobst, Ward 2; Shayne Buchanan, At-Large

David Tillotson City Manager, LeaAnn Reed CAO, Joe Wuest COO, Lesli Smith City Clerk

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**INTERLOCAL AGREEMENT BETWEEN THE COUNTY OF TULSA, OKLAHOMA AND THE CITY OF
GLENPOOL, OKLAHOMA CONCERNING ROAD AND BRIDGE MAINTENANCE AND REPAIR**

This agreement is made pursuant to the Interlocal Cooperation Act (74 O.S. § 1001 et seq.) by and between the Board of County Commissioners of the County of Tulsa, Oklahoma (hereafter "the County"), and the City of Glenpool, Oklahoma (hereafter "the City"). The express purpose of this agreement is to enable cooperation and combine existing resources between the County and the City for continuing maintenance and repair on roads and bridges under the jurisdiction of the above-named parties.

DURATION

1. This agreement shall be in effect from July 1, 2025 through June 30, 2026. Thereafter this agreement may be renewed for successive one-year periods corresponding with the County's and the City's fiscal year of July 1st through June 30th. The agreement shall expire automatically on June 30, 2026, unless the County and the City renew the agreement for another year.
2. Either party may request a modification of the agreement by making a written request identifying the desired amendments, or the subject matter thereof, at least forty-five (45) days in advance of any negotiation concerning amendment.
3. Either party may terminate this agreement by providing written notice to the other at least ninety (90) days prior to the proposed termination.

PURPOSE

The parties hereto, through each respective governing body, hereby find and declare:

1. WHEREAS, the above-named parties need assistance from each other in order to provide for consistent and continuous improvement of roads and bridges within their respective jurisdictions, and
2. WHEREAS, Title 69, Section 601 of the Authority and Duties of County Commissioners provides the mechanism for Counties to enter into agreements with other political subdivisions to perform any governmental service or activity, and
3. WHEREAS, the aforementioned roads and bridges frequently fall within multiple jurisdictions for limited distances dependent upon city limits boundaries.

POWERS AND DUTIES

The County shall advise the City of all actions with respect to any project scheduled to be completed on a county road or bridge for which part of said road or bridge falls within the City's jurisdiction.

The City shall advise the County of all actions with respect to any project scheduled to be completed on a city road or bridge for which part of said road or bridge falls within the County's jurisdiction.

MAINTENANCE AND OPERATION

The County and the City shall each retain ownership and responsibility for those roads which may be maintained, improved or repaired under this agreement.

The County and the City agree to cooperate with the other party during times of emergency and/or extreme weather conditions to provide support and additional services as available.

ADMINISTRATION

All parties expressly agree that each individual party to the AGREEMENT shall comply with the rules and regulations of the State of Oklahoma for the implementation of any project.

ADOPTION

Approved by the City Council of the City of Glenpool this _____ day of _____, 2025.

City of Glenpool:

Attest:

BY:

BY:

Joyce Calvert, Mayor

Lesli Smith, City Clerk

Approved as to Form:

BY:

, City Attorney

Approved by the Board of County Commissioners of the County of Tulsa, Oklahoma this _____ day of _____, 2025.

Tulsa County:

Attest:

BY:

BY:

Lonnie Sims, Chairman

Michael Willis, County Clerk

Approved as to Form:

BY:

Andrew Mihelich, Assistant District Attorney



To: Mayor and Council, City of Glenpool

From: David Agbetunsin, City Engineer

Date: May 5, 2025

Re: Discussion and possible action to approve, amend, or deny the contract for the City of Glenpool Micro surfacing and Crack Sealing Project (Project No. 2025-14001), and to authorize the City Manager to execute project documents and change orders as permitted by law.

Background

The City of Glenpool solicited competitive bids for the 2025 Microsurfacing and Crack Sealing Project (Project No. 2025-14001), which is part of the City's annual pavement maintenance program. The project includes surface treatment of various City streets to extend pavement life, improve rideability, and reduce long-term maintenance costs. Funding for this project is allocated in the approved FY2024-2025 Street Maintenance Fund. The engineers estimate for this project was \$190,000.00.

The project was publicly advertised on April 10, 2025, and sealed bids were received and opened on May 1, 2025, at 2:00 PM at Glenpool City Hall. The Engineering Department has reviewed the submitted bids for compliance with the bid specifications and finds that the bidder meets these requirements.

Unfortunately, The City only received one bid for this project and it has come in significantly higher than anticipated. Vance Brothers' bid price is \$265,935.60. This total exceeds our pre-bid estimate by almost \$76,000 or 40%. Our projects were based on the 2024 fourth quarter averages of bids made in the region. We have been told by professionals in the engineering and construction industry that costs have escalated significantly since that time due primarily to the uncertainty over tariffs. Additionally, we believe that pairing this jobs with other

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road maintenance bids could alleviate some risk and spread administrative and overhead costs across a larger bidding spectrum and not only potentially lower unit prices, but also attract additional bidders.

We know these projects are a priority for Council, but given the significant cost increases we experienced in this bid package, staff is open to the possibility of denying this bid and re-bidding this project after combining these projects with others on our bid list. Ultimately, given the need in the community, we believe this is a Council decision as to whether it is better to move forward with this bid or deny it and re-bid.

Staff Recommendation

Staff has no recommendation on this item.

Attachments

- Bid Tabulation Summary
- Draft Agreement
- Project Location Map

BID OPENING

PROJECT: Microsurfacing Project

MEETING DATE: May 1, 2025

LOCATION: 2nd Floor Comm Dev Conference Room

FACILITATOR: David Agbetunsin

SERIAL NUMBER	NAME	CONTRACTOR	TOTAL BID COST
---------------	------	------------	----------------

\$

1	Vance Brothers, LLC	Vance Brothers, LLC	265,935.60
---	---------------------	---------------------	------------

AGREEMENT BETWEEN OWNER AND CONTRACTOR FOR CONSTRUCTION CONTRACT (STIPULATED PRICE)

This Agreement is by and between the City of Glenpool ("Owner") and _____
("Contractor").

Terms used in this Agreement have the meanings stated in the General Conditions and the Supplementary Conditions.

Owner and Contractor hereby agree as follows:

ARTICLE 1—WORK

- 1.01 Contractor shall complete all Work as specified or indicated in the Contract Documents. The Work is generally described as follows: Crack sealing, microsurfacing and striping along a 141st street between US75 and Elwood Avenue, and pavement restriping of Warrior Road in the City of Glenpool. The work covers mobilization, traffic control management and other related work.

ARTICLE 2—THE PROJECT

- 2.01 The Project, of which the Work under the Contract Documents is a part, is generally described as follows: City of Glenpool microsurfacing and crack sealing project. The project is a part of the City of Glenpool annual road maintenance program.

ARTICLE 3—CONTRACT TIMES

3.01 *Time is of the Essence*

- A. All time limits for Milestones, if any, Substantial Completion, and completion and readiness for final payment as stated in the Contract Documents are of the essence of the Contract.

3.03 *Contract Times: Days*

- A. The Work will be substantially complete within **45** days after the date when the Contract Times commence to run as provided in Paragraph 4.01 of the General Conditions, and completed and ready for final payment in accordance with Paragraph 15.06 of the General Conditions within **60** days after the date when the Contract Times commence to run.

3.04 *Liquidated Damages*

- A. Contractor and Owner recognize that time is of the essence as stated in Paragraph 4.01 above and that Owner will suffer financial and other losses if the Work is not completed and Milestones not achieved within the Contract Times, as duly modified. The parties also recognize the delays, expense, and difficulties involved in proving, in a legal or arbitration proceeding, the actual loss suffered by Owner if the Work is not completed on time. Accordingly, instead of requiring any such proof, Owner and Contractor agree that as liquidated damages for delay (but not as a penalty):
1. *Substantial Completion:* Contractor shall pay Owner **\$500.00** for each day that expires after the time (as duly adjusted pursuant to the Contract) specified above for Substantial Completion, until the Work is substantially complete.

2. *Completion of Remaining Work:* After Substantial Completion, if Contractor shall neglect, refuse, or fail to complete the remaining Work within the Contract Times (as duly adjusted pursuant to the Contract) for completion and readiness for final payment, Contractor shall pay Owner \$500.00 for each day that expires after such time until the Work is completed and ready for final payment.
 3. Liquidated damages for failing to timely attain Substantial Completion, and final completion are not additive, and will not be imposed concurrently.
- B. If Owner recovers liquidated damages for a delay in completion by Contractor, then such liquidated damages are Owner's sole and exclusive remedy for such delay, and Owner is precluded from recovering any other damages, whether actual, direct, excess, or consequential, for such delay, except for special damages (if any) specified in this Agreement.

ARTICLE 4—CONTRACT PRICE

4.01 Owner shall pay Contractor for completion of the Work in accordance with the Contract Documents, the amounts that follow, subject to adjustment under the Contract:

- A. For all Unit Price Work, an amount equal to the sum of the extended prices (established for each separately identified item of Unit Price Work by multiplying the unit price times the actual quantity of that item).

Item No.	Description	Unit	Estimated Quantity	Bid Unit Price	Bid Amount
410	MICROSURFACING TYPE II	SY	28,160		\$
855 (A)	TRAFFIC STRIPE (PLASTIC) (4" WIDE)	LF	18,400		\$
855 (A)	TRAFFIC STRIPE(PLASTIC) (24" WIDE)	LF	32		
855 (B)	TRAFFIC STRIPE (PLASTIC) (ARROWS)	EA	42		\$
880 (J)	CONSTRUCTION TRAFFIC CONTROL	LS	1		\$
411	(PL)CRACK SEALING ASPHALT PAVEMENT	LF	50,000		\$
Total of All Unit Price Bid Items					\$

The extended prices for Unit Price Work set forth as of the Effective Date of the Contract are based on estimated quantities. As provided in Paragraph 13.03 of the General Conditions, estimated quantities are not guaranteed, and determinations of actual quantities and classifications are to be made by Engineer.

- B. For all Work, at the prices stated in Contractor's Bid, attached hereto as an exhibit.

ARTICLE 5—PAYMENT PROCEDURES

5.01 *Submittal and Processing of Payments*

- A. Contractor shall submit Applications for Payment in accordance with Article 15 of the General Conditions. Applications for Payment will be processed by Engineer as provided in the General Conditions.

5.02 *Progress Payments; Retainage*

- A. Owner shall make progress payments on the basis of Contractor's Applications for Payment on or about the 5th day of each month during performance of the Work as provided in

EJCDC® C-520, Agreement between Owner and Contractor for Construction Contract (Stipulated Price).

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Page 2 of 6

Paragraph 5.02.A.1 below, provided that such Applications for Payment have been submitted in a timely manner and otherwise meet the requirements of the Contract. All such payments will be measured by the Schedule of Values established as provided in the General Conditions (and in the case of Unit Price Work based on the number of units completed) or, in the event there is no Schedule of Values, as provided elsewhere in the Contract.

1. Prior to Substantial Completion, progress payments will be made in an amount equal to the percentage indicated below but, in each case, less the aggregate of payments previously made and less such amounts as Owner may withhold, including but not limited to liquidated damages, in accordance with the Contract.

- a. 90 percent of the value of the Work completed (with the balance being retainage).

- B. Upon Substantial Completion, Owner shall pay an amount sufficient to increase total payments to Contractor to 100 percent of the Work completed, less such amounts set off by Owner pursuant to Paragraph 15.01.E of the General Conditions, and less 200 percent of Engineer's estimate of the value of Work to be completed or corrected as shown on the punch list of items to be completed or corrected prior to final payment.

5.03 *Final Payment*

- A. Upon final completion and acceptance of the Work, Owner shall pay the remainder of the Contract Price in accordance with Paragraph 15.06 of the General Conditions.

5.04 *Consent of Surety*

- A. Owner will not make final payment or return or release retainage at Substantial Completion or any other time, unless Contractor submits written consent of the surety to such payment, return, or release.

ARTICLE 6—CONTRACT DOCUMENTS

6.01 *Contents*

- A. The Contract Documents consist of all of the following:
 1. This Agreement.
 2. Bonds:
 - a. Performance bond (together with power of attorney).
 - b. Payment bond (together with power of attorney).
 3. General Conditions.
 4. Specifications as listed in the table of contents of the project manual (copy of list attached).
 5. Drawings and Project Location Map.
 6. Addenda (numbers ____ to ____ inclusive).
 7. Affidavit of Non-Collusion
 8. Business Relationship Affidavit

9. Exhibits to this Agreement (enumerated as follows):
 - a. Specifications
 - b. Crack sealing of ac streets w/rubberized asphalt
 - c. Permanent traffic signs
 - d. Pay item notes
 - e. General construction notes
 - f. Pay quantities
 - g. Project locations
10. The following which may be delivered or issued on or after the Effective Date of the Contract and are not attached hereto:
 - a. Notice to Proceed.
 - b. Work Change Directives.
 - c. Change Orders.
 - d. Field Orders.
 - e. Warranty Bond
- B. The Contract Documents listed in Paragraph 7.01.A are attached to this Agreement (except as expressly noted otherwise above).
- C. There are no Contract Documents other than those listed above in this Article 7.
- D. The Contract Documents may only be amended, modified, or supplemented as provided in the Contract.

ARTICLE 7—REPRESENTATIONS, CERTIFICATIONS, AND STIPULATIONS

7.01 Contractor's Representations

- A. In order to induce Owner to enter into this Contract, Contractor makes the following representations:
 1. Contractor has examined and carefully studied the Contract Documents, including Addenda.
 2. Contractor has visited the Site, conducted a thorough visual examination of the Site and adjacent areas, and become familiar with the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
 3. Contractor is familiar with all Laws and Regulations that may affect cost, progress, and performance of the Work.
 4. Contractor has considered the information known to Contractor itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Contract Documents; and the Technical Data identified in the Supplementary Conditions or by definition, with respect to the effect of such information, observations, and Technical Data on (a) the cost, progress, and

performance of the Work; (b) the means, methods, techniques, sequences, and procedures of construction to be employed by Contractor; and (c) Contractor's safety precautions and programs.

5. Based on the information and observations referred to in the preceding paragraph, Contractor agrees that no further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract.
6. Contractor is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Contract Documents.
7. Contractor has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Contractor has discovered in the Contract Documents, and of discrepancies between Site conditions and the Contract Documents, and the written resolution thereof by Engineer is acceptable to Contractor.
8. The Contract Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.
9. Contractor's entry into this Contract constitutes an incontrovertible representation by Contractor that without exception all prices in the Agreement are premised upon performing and furnishing the Work required by the Contract Documents.

7.02 Contractor's Certifications

- A. Contractor certifies that it has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for or in executing the Contract. For the purposes of this Paragraph 7.02:
 1. "corrupt practice" means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process or in the Contract execution;
 2. "fraudulent practice" means an intentional misrepresentation of facts made (a) to influence the bidding process or the execution of the Contract to the detriment of Owner, (b) to establish Bid or Contract prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition;
 3. "collusive practice" means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish Bid prices at artificial, non-competitive levels; and
 4. "coercive practice" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

7.03 Standard General Conditions

- A. Owner stipulates that if the General Conditions that are made a part of this Contract are EJCDC® C-700, Standard General Conditions for the Construction Contract (2018), published by the Engineers Joint Contract Documents Committee, and if Owner is the party that has furnished said General Conditions, then Owner has plainly shown all modifications to the

standard wording of such published document to the Contractor, through a process such as highlighting or "track changes" (redline/strikeout), or in the Supplementary Conditions.

IN WITNESS WHEREOF, Owner and Contractor have signed this Agreement.

This Agreement will be effective on _____ (which is the Effective Date of the Contract).

Owner:

Contractor:

(typed or printed name of organization)

(typed or printed name of organization)

By: _____
(individual's signature)

By: _____
(individual's signature)

Date: _____
(date signed)

Date: _____
(date signed)

Name: _____
(typed or printed)

Name: _____
(typed or printed)

Title: _____
(typed or printed)

Title: _____
(typed or printed)

(If [Type of Entity] is a corporation, a partnership, or a joint venture, attach evidence of authority to sign.)

Attest: _____
(individual's signature)

Attest: _____
(individual's signature)

Title: _____
(typed or printed)

Title: _____
(typed or printed)

Address for giving notices:

Address for giving notices:

Designated Representative:

Designated Representative:

Name: _____
(typed or printed)

Name: _____
(typed or printed)

Title: _____
(typed or printed)

Title: _____
(typed or printed)

Address:

Address:

Phone: _____

Phone: _____

Email: _____

Email: _____

(If [Type of Entity] is a corporation, attach evidence of authority to sign. If [Type of Entity] is a public body, attach evidence of authority to sign and resolution or other documents authorizing execution of this Agreement.)

License No.: _____
(where applicable)

State: _____

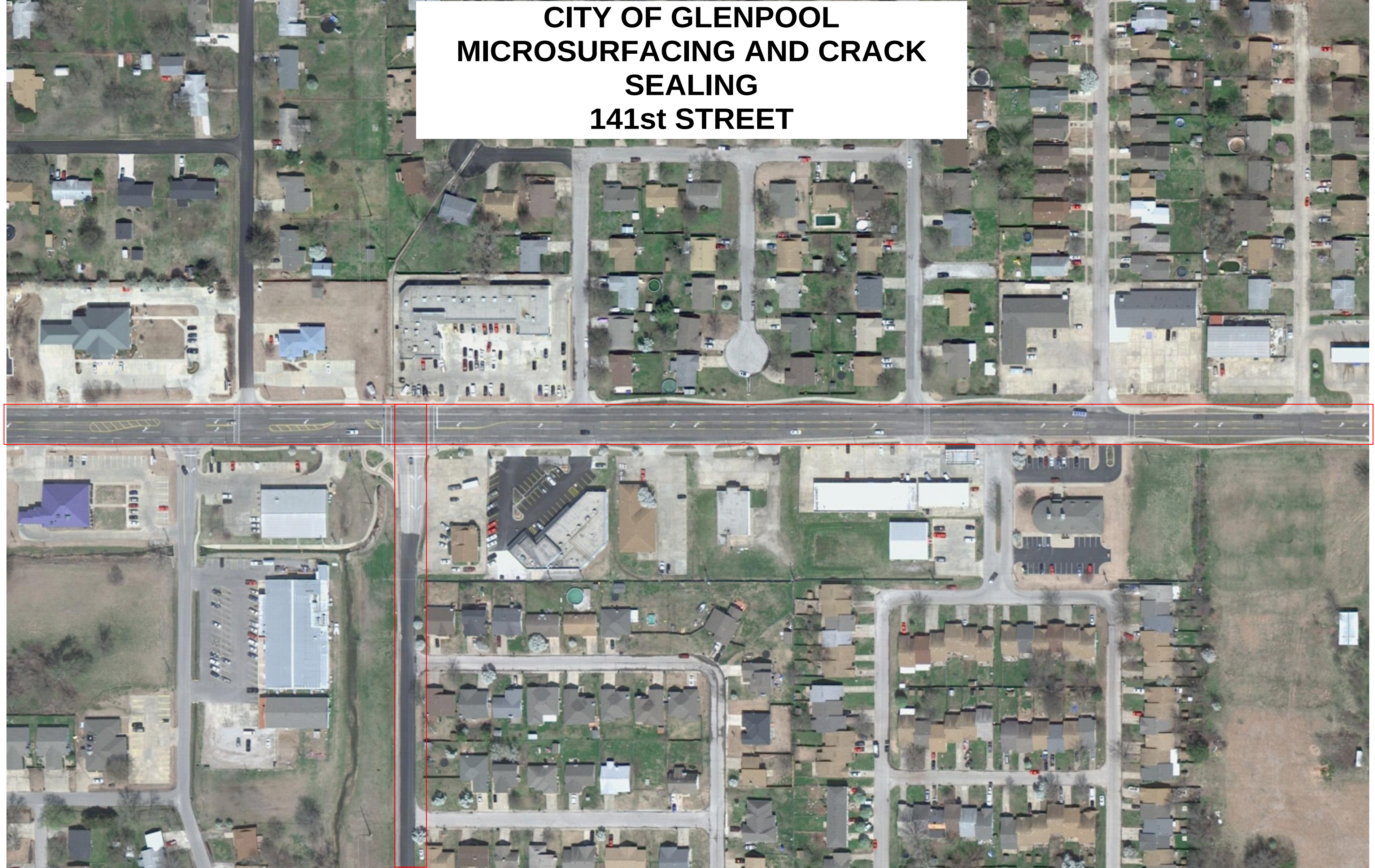
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Page 6 of 6

CITY OF GLENPOOL MICROSURFACING AND CRACK SEALING 141st STREET

PROJECT
BEGIN

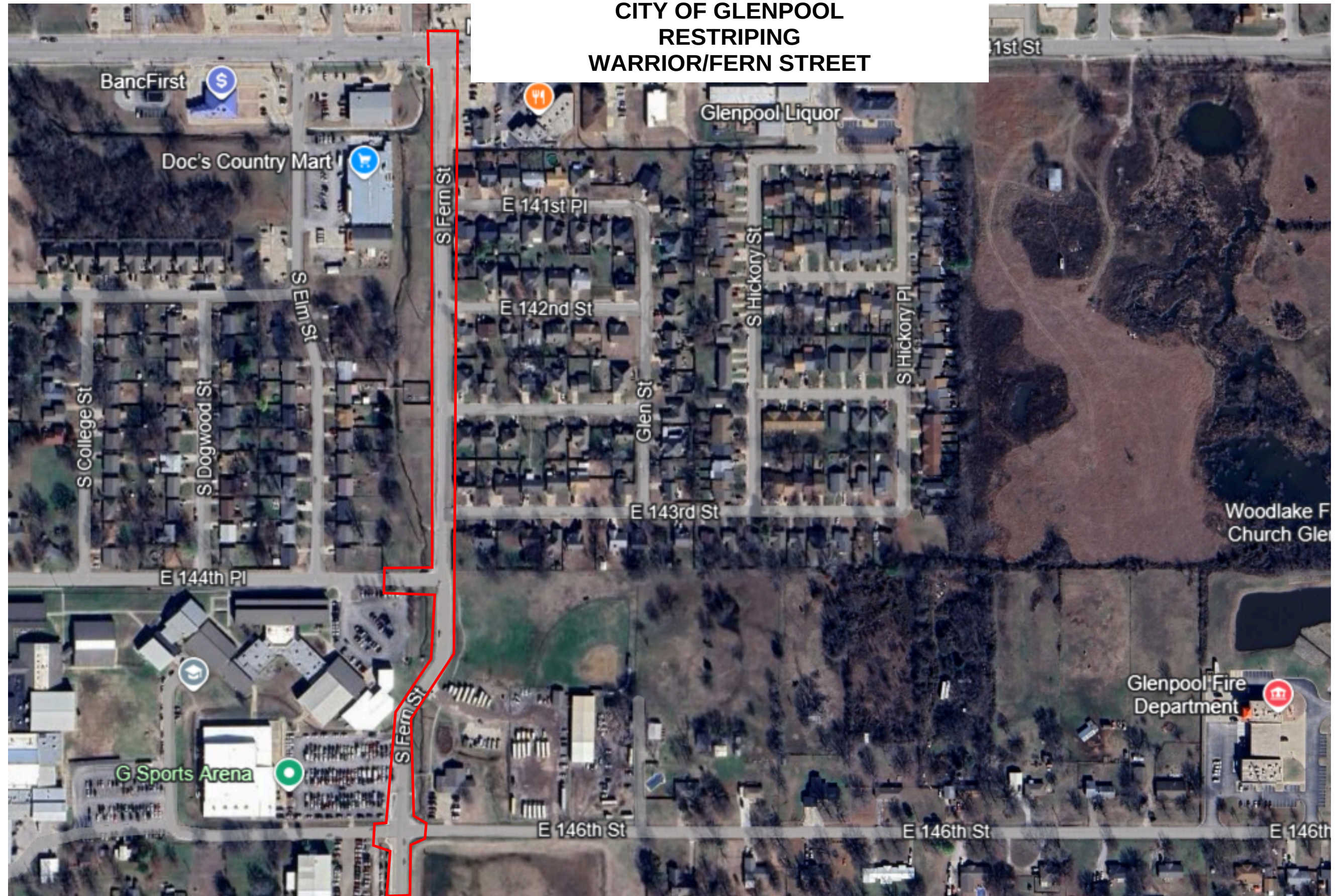
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CITY OF GLENPOOL MICROSURFACING AND CRACK SEALING 141st STREET

PROJECT
END

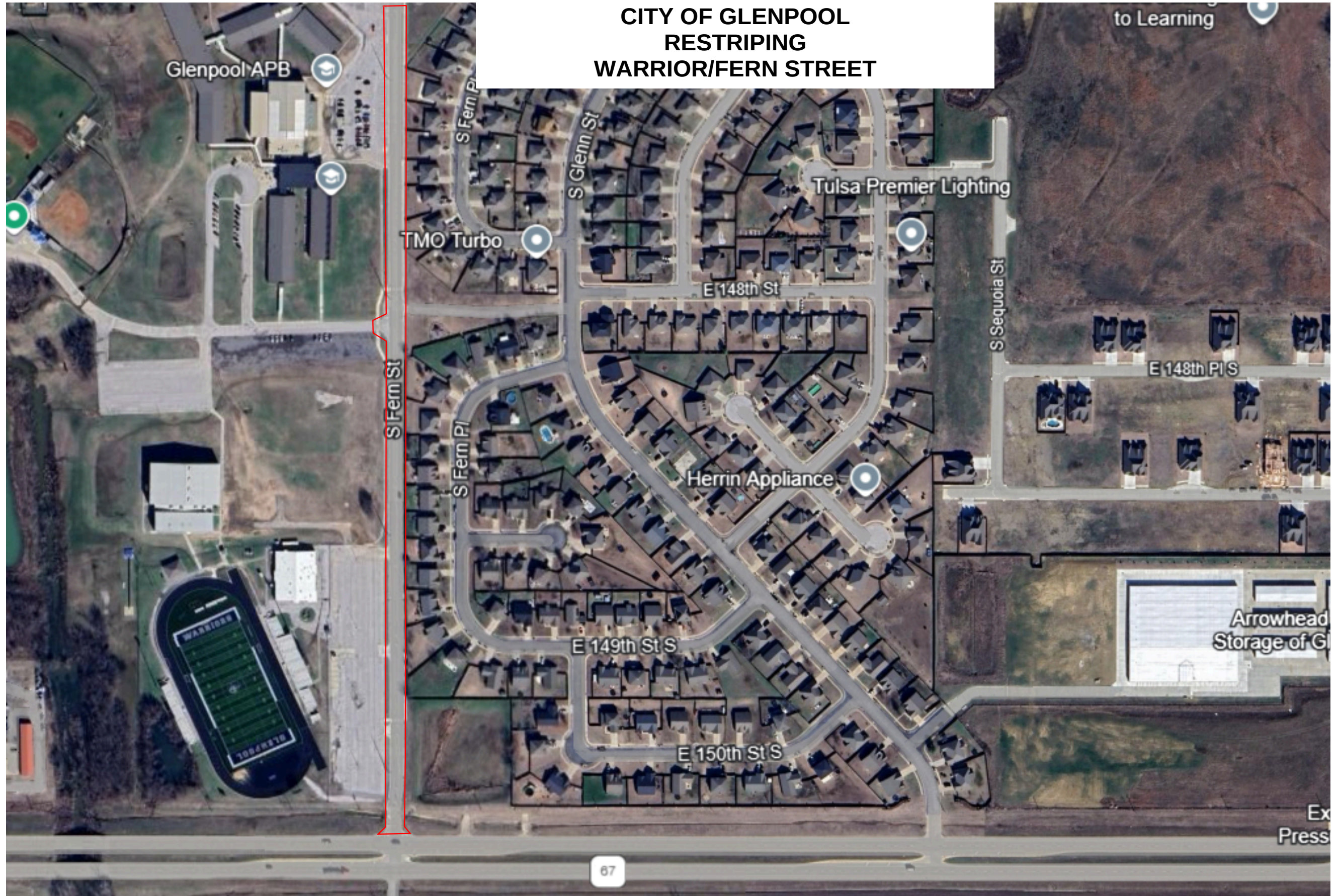
CITY OF GLENPOOL RESTRIPING WARRIOR/FERN STREET



CITY OF GLENPOOL RESTRIPING WARRIOR/FERN STREET



CITY OF GLENPOOL RESTRIPING WARRIOR/FERN STREET





To: Mayor and Council

From: Jesse Hale, Public Works Director

Date: May 5, 2025

Re: Discussion and possible action regarding naming the Disc Golf Course in Morris Park

Background:

With the creation of a new disc golf course (DGC) in Morris Park, the option to name the course to differentiate it from other courses in the area presents itself. Volunteers that have helped with and played on the course, as well as citizens that don't play disc golf, have offered up ideas on names for the course. The top ones are listed below in order of staff's least to favorite names:

Coal Creek DGC
Pipeline DGC
Locust Ridge DGC
Roughneck Ridge DGC
Wildcatter Run DGC

Names like Pipeline, Roughneck, and Wildcatter are unique and fun names that separate themselves from Coal Creek and Locust Ridge which would be very good names for housing subdivisions. These "oil" names also pay homage to and celebrates the adventurous spirit of those that fought for what we now know as the City of Glenpool. When disc golf players lovingly refer to the course they are going to play, they typically use as few syllables as possible to let others know where they are going; Haikey, PostOak, Hunter, Riverside, etc. Additionally, tournament posters, flyers and posts will play well with a more eccentric name.

Recommendation:

Staff Recommends naming the course Wildcatter Run Disc Golf Course.

12205 S. Yukon, Glenpool, OK 74033 OFFICE: 918-322-5409 FAX: 918-209-4641

Mayor Joyce Calvert, Ward 3; Vice-Mayor Jacqueline Lund, Ward 4

Tim Fox, Ward 1; Chris Brobst, Ward 2; Shayne Buchanan, At-Large

David Tillotson City Manager, LeaAnn Reed CAO, Joe Wuest COO, Lesli Smith City Clerk

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To: Mayor and Council

From: David Tillotson, City

Manager Date: April 24, 2025

Re: Benefits Renewal for FY25-26

Background:

The City continues to rely on its Employee Benefits Committee, which serves three main functions: (1) to conduct an annual review of the City's benefits package and provide recommendations for any desired changes; (2) to evaluate the benefit pricing proposals presented each year by our broker, Relation Insurance, and offer input on the plans under consideration; and (3) to serve as an additional channel of communication with the broader employee base regarding available and proposed benefit options.

Following a recent meeting with Relation Insurance, the Benefits Committee voted to recommend the comprehensive benefits package currently being presented. I support their recommendation and believe it offers a strong and valuable option for our employees.

I'd like to recognize and thank the employees who served on this committee for their dedication, hard work, and professionalism throughout this process.

Staff Recommendation:

Staff recommends the following benefits:

- Health – Community Care, Renewal at 7% increase
- GAP – American Public Life, Renewal at 0% increase
- Teladoc – Employee Voluntary Plan, Renewal at 0% increase
- Dental – Guardian J1 Choice, Renewal at 0% increase
- Vision – Current carrier, Beam Vision had an 8.18% increase. Switching to Guardian will streamline our benefit plans with no cost increase.
- Life – Moving to Guardian to simplify our benefit plans, with a decrease of 10%.

Attachments:

- Relation Insurance Rate Sheets

12205 S. Yukon, Glenpool, OK 74033 OFFICE: 918-322-5409 FAX: 918-209-4641

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Employee Benefits Review

Wednesday, April 16, 2025



Relation *ships* Matter.



2025 Benefit Summary

Relationships Matter.

1. **Medical renewal** was negotiated to a 7%, from initial 33.8% increase from CommunityCare. This will also include a network enhancement. Secondary insurance has a rate hold for the upcoming year.
2. **Telemedicine Renewal**- Teladoc has no change to rate or benefit.
3. **Dental renewal**- Guardian has no change to rate or benefit.
4. **Vision renewal** – Beam is an 8.18% increase.
5. **Life Coverage** – Standard has no change to rate or benefit
6. **Voluntary Life**- Option included if Mutual of Omaha is chosen.

Committee Recommendations

Relationships Matter.

MEDICAL



The medical recommendation was to stay consistent in offering CommunityCare for medical. The increase was 7% overall.

SECONDARY (GAP)



The benefit committee is recommending offering the secondary through APL. This plan did not have a rate change.

TELEMED



The benefit committee is recommending offering Telemed through Teladoc. This plan did not have a rate change. It is also 100% paid by employees.

DENTAL, VISION and LIFE



The benefit committee is recommending continuing to offer dental through Guardian with no rate change, they would like to move vision to Guardian to avoid an 8% increase from Beam and they would like to move life insurance to Guardian for a savings of 10%

MEDICAL CARRIERS QUOTED

Relationships Matter.

The Aetna logo, featuring the word "aetna" in a bold, purple, lowercase sans-serif font, with a small "SM" trademark symbol to the upper right.

BlueCross BlueShield
of Oklahoma

The Angle logo, featuring the word "Angle" in a white, bold, sans-serif font, centered within a solid purple rectangular box.The United Healthcare logo, featuring a blue icon of three vertical bars of increasing height to the left of the words "United Healthcare" in a blue, serif font.The Fusion Health logo, featuring a blue circular icon with a stylized 'S' or wave shape to the left of the words "FUSION HEALTH" in a bold, blue, sans-serif font.

KEY DATA POINTS

Relationships Matter.

\$1,763

Average deductible for an employee-only plan in 2023 [\[1\]](#).

\$702

Average monthly premium cost for employee-only coverage in 2023 [\[3\]](#) [\[4\]](#).

\$8,435

Average annual premium cost for employee-only coverage in 2023 [\[3\]](#) [\[4\]](#).

84%

Employers contributed, on average, 84% of the premium for single (employee-only) coverage in 2024 [\[2\]](#).

\$586

Employers contributed an average of \$586 per month for employee-only coverage in 2023 [\[5\]](#) [\[6\]](#).

References

- [1] [2024 Employer Health Benefits Survey – KFF](#)
- [2] [Section 6: Worker and Employer Contributions for Premiums - 10480 – KFF](#)
- [3] [How much do employers pay for health insurance? - PeopleKeep](#)
- [4] [What percent of health insurance is paid by employers? – PeopleKeep](#)
- [5] [What percent of health insurance is paid by employers? - PeopleKeep](#)
- [6] [Table 3. Medical plans: Share of premiums paid by employer and employee ...](#)

CCOK and GAP Renewal and Options

Relationships Matter.

July 1, 2025

Carrier	CommunityCare		CommunityCare		CommunityCare	
Plan Name	IP8 CR17		IP8 CR17		CC 5000/80 CR17	
Benefits	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Network	CCOK Select HMO		CCOK Select HMO		CCOK Select HMO	
Deductible		Emergency Only		Emergency Only		Emergency Only
Individual	\$5,000		\$5,000		\$5,000	
Family	\$10,000		\$10,000		\$10,000	
Coinurance	100%		100%		80%	
Out-of-Pocket Maximum						
Individual	\$6,250		\$6,350			
Family	\$12,500		\$12,600			
Professional Services						
Office Visit						
PCP	\$35		\$20			
Specialist	\$60	\$50				
Lab & X-Ray	10%	20%				
Diagnostic Imaging	\$750	\$750				
Hospital Services						
Inpatient Hospital	\$250/day, to max of \$1,000 AD	Emergency Only	\$250/day, to max of \$1,000 AD	Emergency Only	20% AD	Emergency Only
Outpatient Hospital	\$200 AD		\$200 AD		20% AD	
Emergency Services						
Urgent Care	\$50		\$50		\$50	
Emergency Room	\$150 AD		\$150 AD		20% AD	
Prescription Drugs						
Pharmacy Copays	\$0 / \$15 / \$40 / \$70 / \$160		\$0 / \$15 / \$40 / \$70 / \$160		\$0 / \$15 / \$40 / \$70 / \$160	
Mail-Order	2 X Retail		2 X Retail		2 X Retail	
Additional Information						
Rates	Current	Renewal				
Employee Only 46	\$508.38	\$680.15	\$543.97		\$536.12	
Employee + Spouse 9	\$1,067.69	\$1,428.43	\$1,142.43		\$1,125.95	
Employee + Child(ren) 13	\$915.69	\$1,225.08	\$979.79		\$965.65	
Family 37	\$1,526.06	\$2,041.67	\$1,632.88		\$1,609.33	
Estimated Monthly Premium	\$101,362.88	\$135,610.60	\$108,458.32		\$106,893.73	
Estimated Annual Premium	\$1,216,354.56	\$1,627,327.20	\$1,301,499.84		\$1,282,724.76	
% Change from Current	33.8%		7.0%		5.5%	
\$ Change from Current	\$410,973		\$85,145		\$66,370	

Medical Costs Independent

Relationships Matter.

July 1, 2025

Carrier		
Plan Name		
Benefits		
Network		
Deductible		
Individual		
Family		
Coinsurance		
Out-of-Pocket Maximum		
Individual		
Family		
Professional Services		
Office Visit		
PCP		
Specialist		
Lab & X-Ray		
Diagnostic Imaging		
Hospital Services		
Inpatient Hospital		
Outpatient Hospital		
Emergency Services		
Urgent Care		
Emergency Room		
Prescription Drugs		
Pharmacy Copays		
Mail-Order		
Additional Information		
Rates		
Employee Only	46	
Employee + Spouse	9	
Employee + Child(ren)	13	
Family	37	
Estimated Monthly Premium		
Estimated Annual Premium		
% Change from Current		
\$ Change from Current		

Current / Renewal

CommunityCare	
IP8 CR17	
In-Network	Out-of-Network
CCOK Select HMO	
\$5,000	Emergency Only
\$10,000	
100%	
\$6,250	
\$12,500	
\$35	
\$60	
10%	
\$750	
\$250/day, to max of \$1,000 AD	
\$200 AD	
\$50	
\$150 AD	
\$0 / \$15 / \$40 / \$70 / \$160	
2 X Retail	
Current	Renewal
\$508.38	\$680.15
\$1,067.69	\$1,428.43
\$915.69	\$1,225.08
\$1,526.06	\$2,041.67
\$101,362.88	\$135,610.60
\$1,216,354.56	\$1,627,327.20
33.8%	
\$410,973	

Negotiated

CommunityCare	
IP8 CR17	
In-Network	Out-of-Network
CCOK Select HMO	
\$5,000	Emergency Only
\$10,000	
100%	
\$6,250	
\$12,500	
\$35	
\$60	
10%	
\$750	
\$250/day, to max of \$1,000 AD	
\$200 AD	
\$50	
\$150 AD	
\$0 / \$15 / \$40 / \$70 / \$160	
2 X Retail	
\$543.97	
\$1,142.43	
\$979.79	
\$1,632.88	
\$108,458.32	
\$1,301,499.84	
7.0%	
\$85,145	

Option

CommunityCare	
CC 5000/80 CR17	
In-Network	Out-of-Network
CCOK Select HMO	
\$5,000	Emergency Only
\$10,000	
80%	
\$6,350	
\$12,600	
\$20	
\$50	
20%	
\$750	
20% AD	
20% AD	
\$50	
20% AD	
\$0 / \$15 / \$40 / \$70 / \$160	
2 X Retail	
\$536.12	
\$1,125.95	
\$965.65	
\$1,609.33	
\$106,893.73	
\$1,282,724.76	
5.5%	
\$66,370	

Secondary Costs Independent

Relationships Matter.

July 1, 2025

Carrier		Current/ Renewal	
Plan Name		MedLink 6	
Inpatient Benefit		\$5,000 GAP Plan	
Individual		\$5,000	
Family		\$10,000	
Outpatient Benefit		Combined benefit \$5,000/\$10,000	
Individual		\$4,500	
Family		\$9,000	
Benefit Notes		\$500 OP deductible	
Additional Outpatient Riders			
Cancer Outpatient		Included	
Independent Lab		Included	
Durable Medical Equipment		Included	
Rates <55			
Employee Only	35	\$76.52	
Employee + Spouse	5	\$153.03	
Employee + Child(ren)	12	\$155.44	
Family	36	\$231.97	
Rates 55+			
Employee Only	11	\$114.77	
Employee + Spouse	4	\$229.54	
Employee + Child(ren)	1	\$193.70	
Family	1	\$308.47	
Estimated Monthly Premium		\$16,342.35	
Estimated Annual Premium		\$196,108.20	

MEDICAL RESULTS

Relationships Matter.



Aetna has formally declined to release a quote for the City of Glenpool.



BCBS released a proposal competitive with current plans.



United Healthcare has submitted a proposal, it is illustrated but not competitive.



Angle has formally declined to provide a proposal based anticipated claims factors.



Fusion Health has formally declined to provide a proposal based on factors of prescription drug utilization.

BCBS Plan with Secondary

Relationships Matter.

July 1, 2025

BCBS Option 1

Carrier			Blue Cross Blue Shield and APL	
Plan Name			MOBAP0135 with \$5,000 GAP	
Benefits			In-Network	Out-of-Network
Network			Blue Advantage	
Deductible				
Individual			\$5,100	\$10,200
With GAP			\$0 for inpatient and \$500 outpatient	
Family			\$10,200	\$30,600
With GAP			\$1,500	
Coinsurance			80%	60%
Out-of-Pocket Maximum				
Individual			\$6,250	\$18,750
With GAP			\$1,250	
Family			\$12,500	\$37,500
With GAP			\$2,500	
Professional Services				
Office Visit				
PCP			\$35	30% AD
Specialist			\$60	30% AD
Lab & X-Ray			No Charge	30% AD
Diagnostic Imaging			20% AD	40% AD
Hospital Services				
Inpatient Hospital			\$750+ 20% AD	\$750 + 40% AD
Outpatient Hospital			\$250 + 20% AD	\$250 + 40% AD
Emergency Services				
Urgent Care			\$50	30% AD
Emergency Room			\$300 + 20% AD	
Prescription Drugs				
Deductible			\$0	
Pharmacy Copays			\$0 / \$10 / \$50 / \$100 / \$250/ \$350	
Mail-Order			3 x Retail	
Additional Information				
Rates			Under 55	55+
Employee Only	<55 35	55+ 11	\$588.05	\$626.30
Employee + Spouse	5	4	\$1,329.93	\$1,406.44
Employee + Child(ren)	12	1	\$1,257.73	\$1,295.99
Family	36	1	\$1,999.63	\$2,076.13
Estimated Monthly Premium			\$130,198.02	
Estimated Annual Premium			\$1,562,376.24	
% Change from Current			10.6%	
\$ Change from Current			\$149,913	
Estimated Transition Credit			\$68,313.40	
Estimated Annual Cost			\$1,494,063	
% Change from Current			5.78%	

This plan and secondary option with BCBS are closest match to current plans. Secondary will not cover Primary, Specialty and Pharmacy copays.



Telemedicine

Relationships Matter.

Current / Renewal			
Carrier		Teladoc	
Plan Name		Consults included Telemedicine	
Basic Information			
Plan Type		Voluntary or Employer Paid	
Eligibility		All Employees	
Copays		None - Consults included in PEPM Fee	
Additional Information			
Rate		CurrentRenewal	
Employee / Family89		\$8.95	\$8.95
Estimated Monthly Premium		\$796.55	\$796.55
Estimated Annual Premium		\$9,558.60	\$9,558.60
% Change from Current		0.0%	
\$ Change from Current		\$0.00	



ANCILLARY CARRIERS QUOTED

Relationships Matter.



Proposal Illustrated



Proposal Illustrated



Proposal Illustrated



ANCILLARY CARRIERS QUOTED

Relationships Matter.

<i>Dental Dual Option</i>	Guardian - Current	Guardian	Mutual of Omaha	The Standard
Annual Premium	\$93,985	\$93,985	\$89,835	\$100,864
Variance to current		0%	-4%	7%

<i>Vision</i>	Beam - Current	Guardian	Mutual of Omaha	The Standard
Annual Premium	\$14,577	\$14,577	\$13,429	\$13,866
Variance to current	8%	0%	-8%	-5%

<i>Basic Life AD&D & Dependent Life</i>	The Standard - Current	Guardian	Mutual of Omaha	The Standard
Annual Premium	\$60,783	\$54,629	\$47,343	\$60,783
Variance to current		-10%	-22%	0%

<i>Total</i>	Current	Guardian	Mutual of Omaha	The Standard
Total Annual Premium	\$169,345	\$163,191	\$150,607	\$175,512
Variance to current		-4%	-11%	4%

* If a carrier cannot offer or declined to quote a line of coverage, the applicable current or renewal premium is assumed.

Dental

Relationships Matter.

Carrier Name	Guardian - Current				Mutual of Omaha				The Standard				
	Low Option		High Option		Low Option		High Option		Low Option		High Option		
	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	In Network	Out of Network	
Individual Deductible	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	
Family Deductible	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	
Waived for Preventive	Yes		Yes		Yes		Yes		Yes		Yes		
Deductible - Calendar Year or Lifetime	Calendar Year		Calendar Year		Calendar Year		Calendar Year		Calendar Year		Calendar Year		
Annual Maximum	\$5,000		\$5,000		\$5,000		\$5,000		\$5,000		\$5,000		
Preventive - Type 1	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
Basic - Type 2	100%	100%	80%	80%	100%	100%	80%	80%	100%	100%	80%	80%	
Major - Type 3	60%	60%	50%	50%	60%	60%	50%	50%	60%	60%	50%	50%	
Ortho - Type 4	N/A		N/A		N/A		N/A		N/A		N/A		
Ortho Age Limit													
Ortho Maximum	Major		Major		Major		Major		Major		Major		
Endodontics	Major		Major		Major		Major		Major		Major		
Periodontics - Non-Surgical	Major		Major		Major		Major		Major		Major		
Periodontics - Surgical	Major		Major		Major		Major		Major		Major		
Oral Surgery (Simple)	Major		Major		Basic		Basic		Major		Major		
Oral Surgery (Complex)	Major		Major		Major		Major		Major		Major		
Implants	Major		Major		Major		Major		Major		Major		
Out-of-Network Reimbursement	Fee Schedule		90th UCR		MAC		90th UCR		Fee Schedule		90th UCR		
Maximum Rollover	Included		Included		Included		Included		Included		Included		
Waiting Periods	None		None		None		None		None		None		
Annual Open Enrollment	Annual Open Enrollment		Annual Open Enrollment		Annual Open Enrollment		Annual Open Enrollment		Annual Open Enrollment		Annual Open Enrollment		
Employer Contribution	Contributory		Contributory		Contributory		Contributory		Contributory		Contributory		
Participation Requirement	Assumes current		Assumes current		100% participation		100% participation		Greater of 60% participation or 10 lives		Greater of 60% participation or 10 lives		
Rate Guarantee / Rate Caps	Through June 30, 2025		Through June 30, 2025		1 year; 7% renewal rate cap		1 year; 7% renewal rate cap		1 year		1 year		
Enrollment illustrated from census		Current		Current		Low		High		Low		High	
Rate Summary													
Employee Only	52	\$37.67		\$37.67		\$36.07		\$36.07		\$40.43		\$40.43	
Employee & Spouse	11	\$78.95		\$78.95		\$75.58		\$75.58		\$84.73		\$84.73	
Employee & Child	13	\$81.89		\$81.89		\$78.04		\$78.04		\$87.88		\$87.88	
Full Family	30	\$131.34		\$131.34		\$125.49		\$125.49		\$140.95		\$140.95	
Monthly Premium		\$7,832		\$7,832		\$7,486		\$7,486		\$8,405		\$8,405	
Annual Premium		\$93,985		\$93,985		\$89,835		\$89,835		\$100,864		\$100,864	
CURRENT: Total Monthly Premium		\$7,832		\$7,832		\$7,486		\$7,486		\$8,405		\$8,405	
CURRENT: Total Annual Premium		\$93,985		\$93,985		\$89,835		\$89,835		\$100,864		\$100,864	
Variance to current				-4%				7%					

Vision

Relationships Matter.

Carrier Name		Beam - Current		Guardian	Mutual of Omaha	The Standard
		In-Network Copays & Allowances		In-Network Copays & Allowances	In-Network Copays & Allowances	In-Network Copays & Allowances
Network		VSP Choice		VSP Choice	EyeMed Insight	VSP Choice
Exam Copay		\$10		\$10	\$10	\$10
Materials Copay		\$25		\$25	\$25	\$25
Frequency - Exam / Lenses / Frames		12/12/24		Calendar Year/Calendar Year/ Every Other Calendar Year	12/12/24	12/12/24
Single Lenses - After Copay/Allowance		Covered in full after copay		Covered in full after copay	Covered in full after copay	Covered in full after copay
Bifocal Lenses - After Copay/Allowance						
Trifocal Lenses - After Copay/Allowance						
Frames - After Copay		\$150 + 20% off balance		\$150 + 20% off balance Costco, Walmart, Sam's Club: \$80	\$150 + 20% off balance (\$0 copay)	\$150 + 20% off balance
Contacts (Elective)		\$150		\$150 (copay waived)	Conventional: \$150 + 15% off balance (\$0 copay) Disposable: \$150 (\$0 copay)	\$150
Annual Open Enrollment		Annual Open Enrollment		Annual Open Enrollment	Annual Open Enrollment	Annual Open Enrollment
Employer Contribution		Contributory		Contributory	Contributory	Contributory
Participation Requirement		Assumes current		Assumes 75% of eligible employees	Greater of 10 enrolled or 100% participation	Greater of 60% participation or 10 lives
Rate Guarantee		Through June 30, 2025		2 years	2 years	2 years
Rate Summary		Current	Renewal			
Enrollment illustrated from census						
Employee Only	54	\$6.66	\$7.19	\$6.66	\$5.82	\$5.96
Employee & Spouse	13	\$13.33	\$14.40	\$13.33	\$12.67	\$12.99
Employee & Child	11	\$11.75	\$12.96	\$11.75	\$11.01	\$11.45
Full Family	30	\$18.42	\$19.89	\$18.42	\$17.30	\$17.96
Monthly Premium		\$1,215	\$1,314.72	\$1,215	\$1,119	\$1,155
Annual Premium		\$14,577	\$15,776.64	\$14,577	\$13,429	\$13,866

Variance to current

0%

-8%

-5%



Employer Paid Life

Relationships Matter.

Carrier Name	The Standard - Current	Guardian	Mutual of Omaha
Eligibility / Class Description	All Active Full-Time Employees	All Eligible Employees	All Eligible Employees
Benefit Amount	\$200,000	\$200,000	\$200,000
Guarantee Issue	\$200,000	\$200,000	\$200,000
Spouse Benefit	\$45,000	\$45,000	\$45,000
Child Benefit	\$15,000	\$10,000	14 days to 6 mos: \$1,000 6 mos to 26 years: \$15,000
Age Reduction Schedule	35% at 65 50% at 70	35% at 65 50% at 70	35% at 65 50% at 70
Definition of Earnings	N/A	N/A	N/A
Portability (with or w/o EOI)	Not Included	Included w/ EOI	Not Included
Employer Contribution	100% Employer Paid	100% Employer Paid	100% Employer Paid
Rate Guarantee	Through June 30, 2026	2 years	2 years
Rate Summary <i>Volume illustrated from census Volume for Dependent Coverage Illustrated from Mutual of Omaha</i>			
Insured Volume	\$22,400,000	\$22,400,000	\$22,400,000
Life Rate per \$1,000	\$0.190	\$0.138	\$0.140
AD&D Rate per \$1,000	\$0.035	\$0.020	\$0.035
Dependent Units	136	136	136
Dependent Rate Per Unit	N/A	\$7.45	N/A
Spouse Rate Per Unit	\$0.171	N/A	\$0.171
Child Rate Per Unit	\$0.200	N/A	\$0.200
Monthly Premium	\$5,065	\$4,552	\$3,945
Annual Premium	\$60,783	\$54,629	\$47,343
Variance to current		-10%	-22%

Employee Paid Life

Relationships Matter.

Carrier Plan Name	Mutual of Omaha Voluntary Life
Basic Information	
Class / Eligibility	All Employees
Rate Guarantee Period	Until July 2027
Life Benefit Maximum	
Employee	\$10,000 increments up to lesser of \$500,000 or 5 x Annual Earnings
Spouse	\$5,000 increments up to lesser of \$50,000 or 100% of EE amount
Dependent Child(ren)	\$5,000 increments up to \$10,000
Guarantee Issue	
Employee	\$100,000
Spouse	\$25,000
Dependent Child(ren)	\$10,000
AD&D Benefits	Equal to voluntary life election
Reduction Schedule	35% at age 65 50% at age 70
Additional Information	Spouse rates are based on employee age
Rates per \$1,000	
<25	\$0.090
25-29	\$0.090
30-34	\$0.100
35-39	\$0.120
40-44	\$0.190
45-49	\$0.320
50-54	\$0.540
55-59	\$0.840
60-64	\$1.310
65-69	\$2.350
70-74	\$4.200
75-79	\$6.920
AD&D	\$0.020
Child	\$0.160
Child AD&D	\$0.040

If Mutual of Omaha is selected additional employee life insurance is available at group rates.

EMPLOYEE BENEFITS OVERVIEW

Relationships Matter.



LOCAL EXPERTISE

We offer deep regional and industry expertise by combining large-scale resources with customization, allowing for the most innovative and compelling approaches, the highest level of service, and the strongest team for personalized attention.



NATIONAL RESOURCES

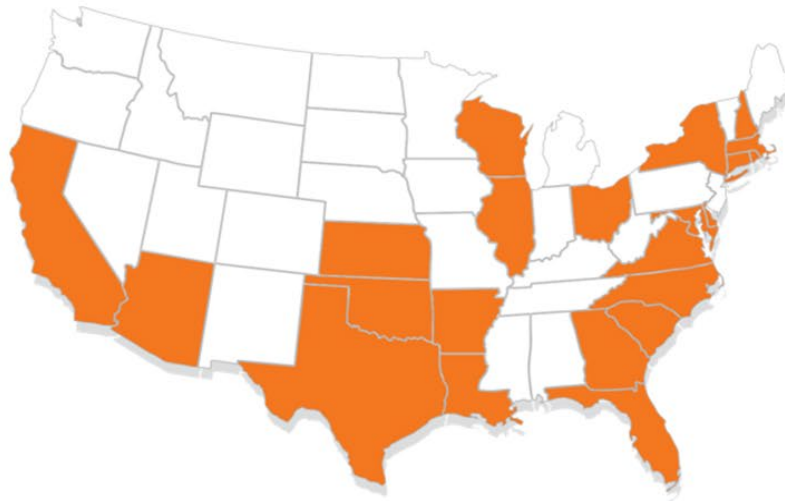
Our team consists of national resources and our portfolio features relationships with over 200 regional and national carriers and deep organizational expertise.



360° SOLUTIONS

Relation can help with employee benefits, business risk and insurance, retirement and private wealth, and personal insurance. Our 360° solutions provide peace of mind, protecting your present and ensuring your future.

Big Enough to Matter. Small Enough to Care.



30 STATES | 137 OFFICES | 1500+ EMPLOYEES

Employee Benefits Solutions:

- Dedicated Team Members
- Strategic Planning & Review
- Benefit & Cost Analysis
- Procurement & Renewals
- Communication Services
- Regulatory Compliance
- Customer Service & Vendor Management
- Health & Financial Wellness

Day-to-Day Support

- Respond to and resolve issues/questions.
- Benefit Analysis and Reporting.
- Provide, manage and update calendar of deliverables.
- Maintain complete, up-to-date policy digest of plan designs, contracts, contract amendments, etc.
- Provide training to HR Staff as needed on various HR topics.
- Provide periodic bulletins addressing best practices, trends, hot topics, etc.
- Support Wellness initiatives.

Enhanced HR Support Services

Benefit Education
& Enrollment

Benefits
Administration

Communication

Administration

Employee Advocacy



Eases The Burden
On HR Teams



Improves
Productivity



Empowers
Employees



Saves
Money

OUR SERVICES

Relationships Matter.



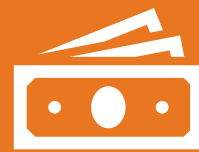
Employees
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Consultant and Team Lead– Employee Benefits

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